

# Empowering Employers with Innovative Solutions For Smart Hiring Decisions



Integrating HireRight employment background screening with Spark Hire Recruit enables you to hire and onboard quality employees more quickly, saves your organization time and money, and improves both the candidate and recruiter experiences.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 37,000 customers across the globe.

Spark Hire Recruit makes it easier to source, recruit and hire talent for a fast-growing business. Accelerate hiring with the only ATS designed to boost hiring team participation and elevate the candidate experience.

Through our partnership and integrated solution, HireRight and Spark Hire are assisting mutual customers to more effectively leverage their investment in recruiting and background screening solutions for truly optimized performance.

## Screening Solutions

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

## HireRight screening solutions include:

### Criminal Background Checks

- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

### Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

### Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

### Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

# Benefits of Integrating Spark Hire with HireRight



**Accelerate Your Results – Companies that move fast win the talent race.** Through a bi-directional integration, Spark Hire and HireRight reduce hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within the Spark Hire Recruit solution.



**Improve Your Candidate Experience – A modern, digital candidate experience reflects well on your employer brand.** The mobile optimized candidate process provides candidates a text message or email invite to complete their forms and use their mobile device to upload any necessary supporting documents. Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.



**Streamline Your Workflow – Initiate screenings easily, and transparently manage cases and workflow.** With single sign on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

## About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2023, we screened over 26 million job applicants, employees, and contractors for our customers and processed over 95 million screens. For more information, visit [www.HireRight.com](https://www.HireRight.com).

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