

## Empowering Employers with Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening and Form I-9 services with Pinpoint enables you to hire and onboard quality employees more quickly, saves your organization time and money, and improves both the candidate and recruiter experiences.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 37,000 customers across the globe.

Pinpoint is the fast and flexible ATS that makes it easy for hiring teams to thrive when faced with change. Pinpoint's intuitive platform means it will always be easy-to-use for your talent team, hiring managers, and candidates. And under the surface, you'll find the flexible tools you need to continue evolving. Stay agile as you grow your company, advance your talent strategy, or hire across different markets.

Through our partnership and integrated solution, HireRight and Pinpoint are assisting mutual customers to more effectively leverage their investment in recruiting and background screening solutions for truly optimized performance.

### Screening Solutions

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.



### HireRight screening solutions include:

#### Criminal Background Checks

- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

#### Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

#### Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

#### Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

# Benefits of Integrating Pinpoint with HireRight



## **Accelerate Your Results – Companies that move fast win the talent race.**

Through a bi-directional integration, Pinpoint and HireRight reduces hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within Pinpoint's recruiting platform.



## **Improve Your Candidate Experience – A modern, digital candidate experience reflects well on your employer brand.**

The mobile optimized candidate process provides candidates a text message or email invite to complete their forms and use their mobile device to upload any necessary supporting documents. Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.



## **Initiate both background screening orders and Form I-9 verifications easily and transparently manage cases and workflow.**

With a single integration and interactive workflow for managing both background screening and I-9 verification requirements, the solution offers a fast, simple, and intuitive recruiter and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

## **About HireRight**

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2023, we screened over 26 million job applicants, employees, and contractors for our customers and processed over 95 million screens. For more information, visit [www.HireRight.com](https://www.HireRight.com).

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