



HireRight + Workday

Empowering Employers with Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening with Workday Recruiting helps enable you to hire and onboard quality employees more quickly, save your organization time and money, and improve both the candidate and recruiter experiences.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 40,000 customers across the globe.

As a Workday Select Partner, HireRight has extensive experience with Workday Recruiting integrations with hundreds of Workday customers using our pre-developed, Workday certified integration.

Through our partnership and integrated solution, HireRight and Workday are assisting mutual customers to leverage their investment more effectively in recruiting and background screening solutions for truly optimized performance. In addition, HireRight's integration offers an option that support HireRight's standard Form I-9 creation and completion workflows as well as Remote I-9 Section 2 completion functionality.

HireRight screening solutions can help you to:

- Onboard a better quality of hire
- Facilitate your compliance
- Promote a safer workplace environment and protect your employment brand

HireRight allows you to customize packages of screening services based on best practices and your organization's requirements to help you meet your budget and risk tolerance goals and, facilitate your compliance with your organizational and regulatory compliance requirements.

HireRight screening solutions include:

Criminal Background Checks

- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification
- ✓ I-9 and E-Verify

Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

Benefits of Integrating Workday Recruiting with HireRight

Workday Recruiting helps your organization recruit the right talent faster and have visibility across the entire talent-acquisition process. HireRight's certified integration to Workday Recruiting can help your organization further enhance the capabilities of your Workday application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Hiring time may be reduced since recruiters can act on status information directly in Workday through real-time information on each candidates' background check package.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** 65 pre-mapped data fields can help eliminate duplicate data entry, reduce errors, and makes the process easier for candidates. In addition, with HireRight's I-9 product employees can electronically complete, sign and submit their Form I-9 on their mobile device, tablet, or laptop for their convenience.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** HireRight's integration with Workday Recruiting brings all screening activities together. The optional I-9 integration component provides the ability initiate Form I-9's, receive real-time status updates on I-9/E-Verify cases, and access the Form I-9 in HireRight directly from Workday Recruiting.