



HireRight + Workday for the Healthcare Industry

We understand healthcare screening, and we understand Workday

HireRight leverages 30 years of background screening experience to improve healthcare employment screening. HireRight partners with our clients to understand and implement the complex and changing laws and regulations that affect healthcare screening programs and is committed to keeping customers informed through compliance bulletins, alerts, webinars, and an exclusive web portal.

As a Workday Select Partner, HireRight has extensive experience with Workday Recruiting integrations with more than 400 Workday customers using our pre-developed, Workday certified integration, the most of any background screening provider.

Solutions for the Healthcare Industry

- **Protect patient safety and brand, mitigate risk of litigation**
- **Facilitate compliance**
- **Reduce employee attrition costs**

All types of health care organizations, such as hospitals, health systems, acute care facilities, specialty hospitals, rehabilitation hospitals and long-term care centers, home health and hospice providers, as well as behavioral health organizations use background checks to promote patient and employee safety.

HireRight can customize a package of screening services based on best practices that help healthcare organizations meet their budget, organizational and regulatory compliance requirements and level of risk tolerance.

Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

Registry Checks

- ✓ Adult Abuse Registry Check
- ✓ Child Abuse Registry Check
- ✓ Nurse Aide Registry Check

Sanctions and Monitoring

- ✓ Excluded Entity Search Products
- ✓ FDA Debarment List Check
- ✓ Global Sanctions and Enforcement Check
- ✓ Healthcare Sanctions Screening
- ✓ National Practitioner Data Bank (NPDB) Check

Benefits of integrating Workday Recruiting with HireRight

Workday Recruiting helps your organization recruit the right talent faster and have visibility across the entire talent-acquisition process. HireRight's certified integration to Workday Recruiting can help your organization further enhance the capabilities of your Workday application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Reduced hiring time since Recruiters can act on status information directly in Workday through real-time information on components of each candidates' background check package.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** 50 pre-mapped data fields eliminate duplicate data entry, reduces errors, and makes the process easier for candidates.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** HireRight's integration with Workday Recruiting brings all screening activities (ordering, verifying, status updates, report access and compliance management) together.

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