

HireRight + UKG

Empowering Employers With Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening solutions with UKG can help you hire and onboard quality employees more quickly, save your organization time and money, and streamline the candidate and recruiter experience.

HireRight is a leading global provider of technology-driven workforce and risk management solutions. HireRight helps organizations of all sizes employ the right candidates for the right roles. We provide comprehensive background screening, verification, identification, monitoring, drug and health screening services, and other workforce solutions for approximately 37,000 customers across the globe.

As a UKG Partner since 2014, HireRight has extensive experience with UKG integrations with more than 500 UKG customers using our pre-developed and self-configurable integration.

Through our partnership and integrated solution, HireRight and UKG assist mutual customers in leveraging their investment more effectively in recruiting and background screening solutions for truly optimized performance.

HireRight Screening Solutions May Help Employers



Onboard a better quality of hire



Facilitate their regulatory compliance obligations



Promote a safer workplace



Protect your brand and reputation

HireRight has products and services to help you create a screening program that meets your specific budget, organizational and regulatory compliance requirements, and level of risk tolerance. Some examples of our background screening services are as follows:

Criminal Background Checks

- County, Statewide, and Federal Records Search
- Sex Offender Registry Searches
- Global Criminal Checks

Verifications

- Education Verification
- Employment Verification
- Professional License & Certification Verifications
- Global Right to Work

Drug and Health Screening

- Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- Occupational Health Screenings
- Medical Questionnaires

Sanctions and Monitoring

- Prohibited Parties and Global Sanctions
- Arrest Records Monitoring
- Healthcare Sanctions and Actions

Integrations with UKG

UKG Pro™ Recruiting – Pre-employment background screening

- Through a bi-directional integration, UKG and HireRight reduces hiring time as recruiters can initiate and receive real-time status updates on employment background and drug testing checks directly within UKG Pro Recruiting.
- 31 pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.
- With single sign-on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience, allowing you to increase workforce productivity, reduce time-to-hire, and focus on recruiting more high-quality hires.

UKG Pro™ HCM – Workforce Monitoring

- With HireRight's pre-developed Employee Roster Management integration, you can automatically keep your Monitoring Roster in sync between UKG and HireRight.
- Supports HireRight Workforce Monitoring solutions for arrest records, criminal records, and healthcare sanctions and actions.
- As employee changes occur within UKG Pro - HCM these changes will be reflected within your Monitoring Roster(s) with HireRight each day. Including, as applicable:
 - Automatic Roster Member enrollment into your monitoring programs
 - Adding new Roster Members
 - Updating existing Roster Members
 - Removing existing Roster Members

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global software and data platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2022, we screened over 24 million job applicants, employees and contractors for our customers and processed over 107 million screens.

Learn more at www.HireRight.com

About UKG

At UKG, our purpose is people. We are on a mission to inspire every organization to become a great place to work through HCM technology built for all. More than 80,000 customers across all sizes, industries, and geographies trust UKG HR, payroll, workforce management, and culture cloud solutions to drive great workplace experiences and make better, more confident people and business decisions. With the world's largest collection of people data, work data, and culture data combined with rich experience using artificial intelligence in the service of people, we connect culture insights with business outcomes to show what's possible when organizations invest in their people. To learn more, visit ukg.com.

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