

HireRight + BambooHR

Empowering Employers with Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening with BambooHR enables you to hire and onboard quality employees more quickly, saves your organization time and money, and improves both the candidate and recruiter experiences.

HireRight is a global technology company using data-driven insights to help employers hire the right candidates by delivering global employment background checks, drug testing, education verification, and other workforce solutions.

BambooHR is all-in-one HR software made for small and medium businesses and the people who work in them. BambooHR makes it easy to collect, maintain, and analyze people data, improve the way employers hire talent, onboard new employees, manage compensation, and develop company culture.

Through our partnership and integrated solution, HireRight and BambooHR are assisting mutual customers to leverage their investment more effectively in recruiting and background screening solutions for truly optimized performance.

Screening Solutions

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

About HireRight HireRight provides comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 40,000 customers across the globe. HireRight offers services via a unified global software and data platform that tightly integrates into their customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2020, HireRight screened over 20 million job applicants, employees, and contractors for its customers. Visit [HireRight.com](https://www.hireright.com).

About BambooHR BambooHR is a connected platform of people-centered solutions that help you spend less time on the operational and more time on improving the employee experience. Instead of fragmenting the admin and employee experience with siloed systems, BambooHR brings together HR, payroll, time tracking, performance, and over ninety best-in-class integrations into one place. When you make a change to employee data, information flows seamlessly between solutions, which means less data entry, better coordination, and happier employees. BambooHR is a complete solution that sets you free to focus on helping your organization grow and change for the better.

Criminal Background Checks

- ✓ County, Statewide, and
- ✓ Federal Records Search
- ✓ Prohibited Parties Check
- Sex Offender Registry Searches

Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

Benefits of integrating BambooHR with HireRight

HireRight's pre-developed integration to BambooHR's Applicant Tracking System can help your organization further enhance the capabilities of your BambooHR application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Through a bi-directional integration, BambooHR and HireRight reduces hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks within BambooHR.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** The mobile optimized candidate process provides candidates a text message or email invite to complete their forms and use their mobile device to upload any necessary supporting documents. Pre-mapped data fields eliminate duplicate data entry, reduces errors, and makes the process easier for candidates.