

“The best way to
predict the future is
to invent it”

Alan Kay

Let's design a better future.



1) Shared vision is critical to good leadership



2) Managerialism vs Servant Leadership

They need:

- Time / space
- Encouragement
- Strong culture
- Decision making
- Minimise “urgent”
- Delegate **decisions**



The best way to scale your impact is to enable the full capacity and talent of all your people.

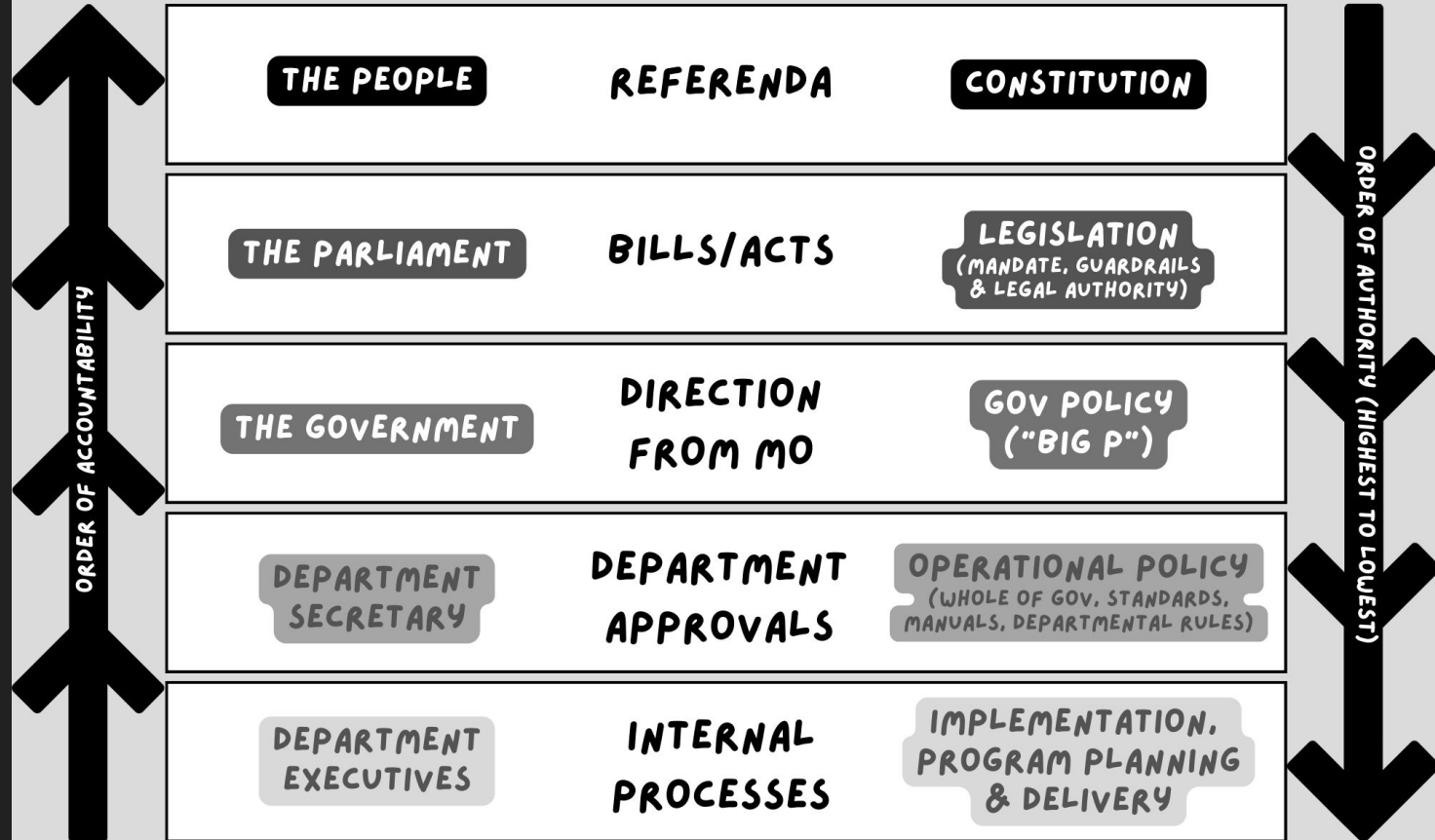
3) Exercise your delegations



- Your time
- Your team
- Your program
- Your delivery
- Investment
- Innovation

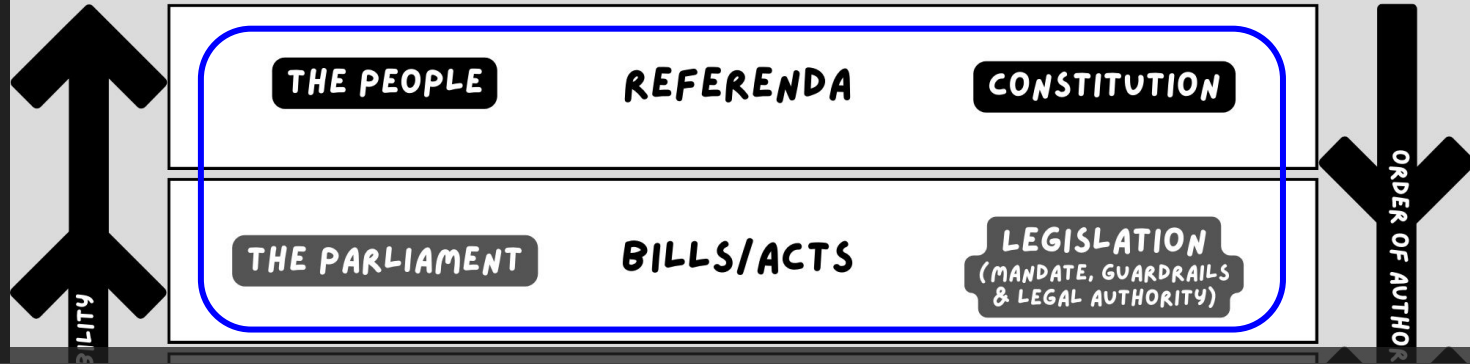
POLICY AUTHORITY & DECISION MAKING

Actor - Instrument of Change - Authority

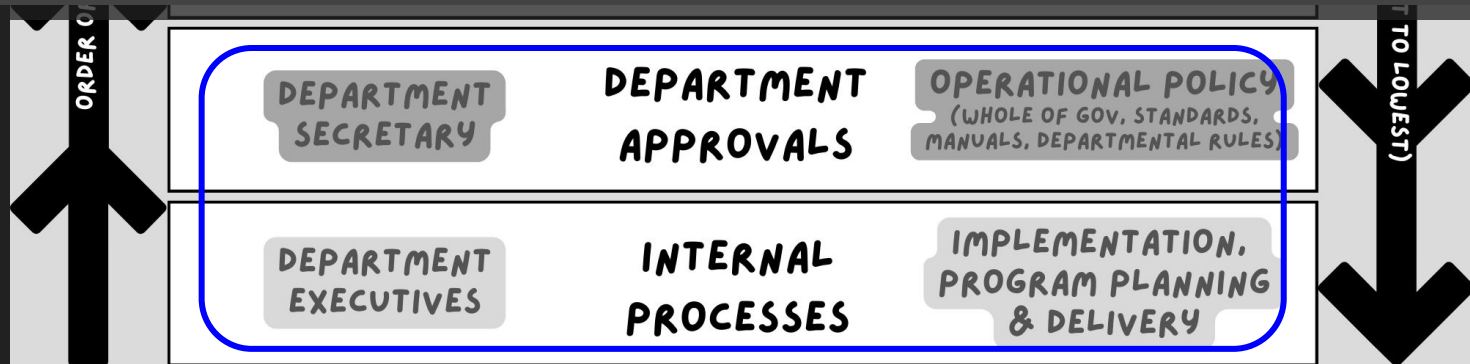


POLICY AUTHORITY & DECISION MAKING

Actor - Instrument of Change - Authority



You have a large playground for decisiveness

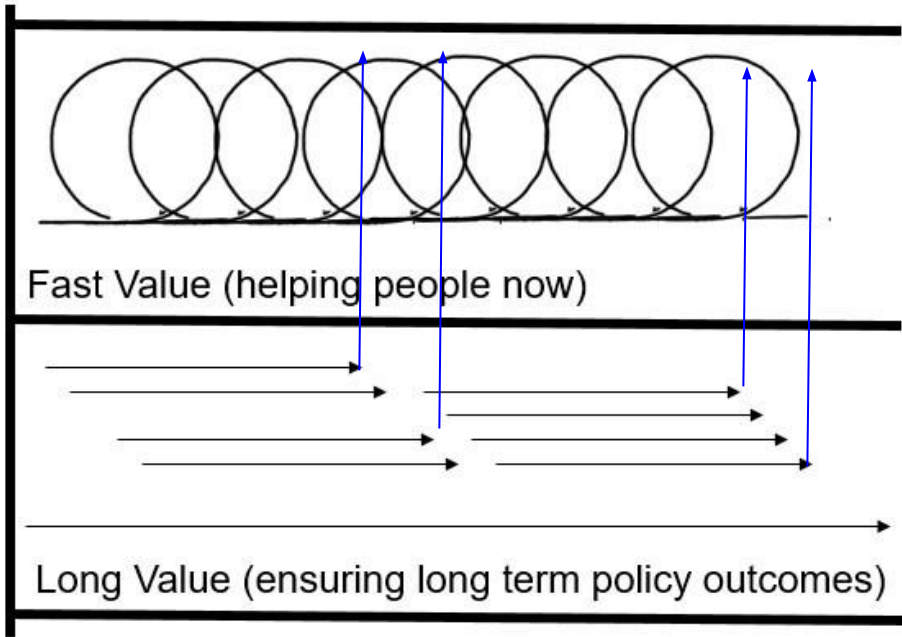


“It's easier to
ask forgiveness
than it is to get
permission.”

Admiral Grace Hopper

computing pioneer, born December 9, 1906





4) Pia's “eye of Sauron” for planning & expectations management

FV gives authority,
LV gives credibility

**“Proportional program
planning”**

Frank advice, fearless stewardship, responsible delivery.



We invented it,
we can reinvent it.

And if we don't,
who will?