



Leadership – of what?

- ☐ People/teams
- ☐ Organisations
- ☐ Policy, strategy, projects
- ☐ Functions
- ☐ Systems

Leadership – what frameworks?

- ☐ Authentic leadership
- ☐ Adaptive leadership
- ☐ Ethical leadership
- ☐ Courageous leadership
- ☐ Neuro leadership



Leaders – who?

- ☐ Indigenous leaders
- ☐ Women leaders
- ☐ Emerging leaders
- ☐ Thought leaders



Standards/expectations: [Leadership Success Profile](#) (Aotearoa), [Leadership Capability Framework](#) (APSC), [Leadership Strategy](#) (Aotearoa).

ANZSOG Leadership programmes: [Executive Master in Public Administration](#); [Executive Fellows Programme](#); [Deputies Programme](#); [Towards Strategic leadership](#); [Emerging Leaders](#); [New Managers](#); [Public leaders masterclasses](#) etc...

What do you need to know?

- ☐ Political context & priorities
- ☐ Machinery of government
- ☐ Legislation/regulation
- ☐ Systems and processes (Cabinet, ministerial, administrative)
- ☐ Code of conduct
- ☐ Domain knowledge (portfolio & how it intersects with others).



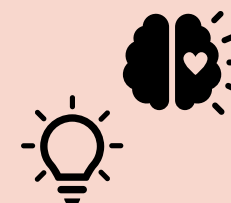
What do you need to be able to do?

- ☐ Governance
- ☐ Strategy & planning
- ☐ Advise & influence
- ☐ Policy design
- ☐ Service design & delivery
- ☐ Finance & budgeting
- ☐ Digital & data
- ☐ Communication, engagement & consultation
- ☐ People management, feedback & coaching
- ☐ Capability & performance assurance
- ☐ Foresight- anticipatory governance
- ☐ Stewardship.



How should you be/behave?

- ☐ Strategic
- ☐ Politically savvy
- ☐ Culturally capable, embrace diversity & inclusion
- ☐ Ethical & integrity focused
- ☐ Empathetic
- ☐ Enabling
- ☐ Innovative & creative
- ☐ Agile & adaptable
- ☐ Curious
- ☐ Self-aware
- ☐ Kind.



Indicators of good leadership: people want to work with you, follow you, be like you...

