

Apolitical Workshop

*How to foster inclusivity
in the public service*

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About Denley W. McIntosh

- Denley's is a 2023 Amethyst Award winner for individual service excellence for the Ontario Public Service within Canada. His work spans delivering executive coaching, strategic planning, culture change workshops and listening sessions has positively impacted companies, government, not for-profits, and schools in diversity, inclusion, equity and belonging (DEI&B) spaces. He is known as a captivating and charismatic speaker who regales audiences of thousands with his passion on creating workplaces of belonging, which he calls workplace communities.
- He's the Founder and Executive Director of [Connect Ontario Professional Development Group](#). Connect Ontario is a workplace community for public sector professionals in Canada who are looking to grow both professionally and personally in a safe space of belonging, care and empathy. These professionals come from all walks of life, from interns to senior executives of government, to do life in the workplace. His executive work and leadership has allowed Connect Ontario to be the winner of 2020 Championing Equality in the public sector globally by Apolitical.
- Denley has a Bachelor of Electrical Engineering from Toronto Metropolitan University and Master of Theological Studies at McMaster University, Divinity College (outside of Toronto, Ontario Canada) – specializing in worldviews and culture. He has rounded out his academic knowledge with a professional certification as a Project Management Professional (PMP) to go along with his unique experience.
- As an [author on Amazon](#) and professional speaker globally, Denley combines his unique insights, timely wisdom and lived experience on his growing podcast, The Coach's Corner on both [Apple](#) and [Spotify](#). The podcast is simply about having a coach to help you be your best, which goes along toward healthy relationships with others.
- Denley is currently an I&IT Resource Manager for IT Source in the Treasury Board Secretariat within the Ontario Government. Denley is known as an organizational change agent who brings over 15 years in the space of people development and inclusive workplace. This includes over his 10 years of experience of building workplace communities in the public, private and not-for profit sectors.
- Denley partners with his wife, Tajé in life for over 18 years. They raise their three children: Makayla (15 years old) , Micah (12 years old), and Mateo (6 years old) in Brampton, ON. Together, they believe they can change the world one workplace at a time.

1. Defining Inclusion for you as...

- Ingroup's ability to:
 - Recognize (via seeing and hearing) each member of their group
 - Modify their interactions within the work process according to knowledge shared by their members
- So each one feels and experiences being a part of the ingroup—not feel a part of an outgroup
- Irrespective of the work output(s) and outcomes(s) of the interactions

2. Looking for a workplace community to be included. Consider...



3. Creating space for you to be included now...



Inclusion starts with us as leaders

It's Right for You to be Here!

Be include in Our Story—Right Here!