



# Sustainability at The Chedi Andermatt



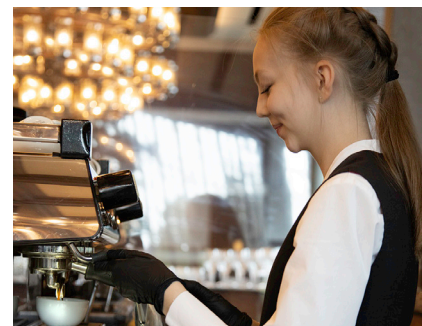
## Green

In order to preserve resources and save on transportation, the rooms are decorated with potted plants rather than cut flowers.



## Sustainable

The hotel has four stations where guests and employees can recharge their electric vehicles with 100% eco-power.



## Forward-looking

Each year, three apprentices start their training to become a restaurant manager, a hotel manager or a cook.

Wood and natural stone predominate at the 5-star deluxe hotel in Andermatt. In the entire building, the emphasis is on natural materials, responsible treatment of resources, and sustainable business practices.

# Climate and environmental protection



## Building standard

The Chedi Andermatt's buildings are excellently insulated and were built in accordance with the low-energy standard. They feature systematic air exchange and filtering, which ensures good air quality.



## Energy recovery

Wherever possible, heat is recovered internally at The Chedi Andermatt. For example, the radiant flooring in the spa area is heated with waste heat from the cooling equipment. In addition, all ventilation equipment is outfitted with energy recovery systems.



## Heating

The Chedi Andermatt is heated with district heating supplied by a wood-chip-fired power plant, meaning that the heat is 100% CO<sub>2</sub>-neutral. The wood chips are sourced from the canton of Uri, as well as from a sawmill in Airolo (radius of less than 50 kilometres).



## Power

The Chedi Andermatt gets all of its power from hydroelectric stations and wind turbines in the Gotthard region. Despite significantly higher occupancy rates, power consumption has been stabilised and not increased substantially in recent years.



## Biowaste

Green waste and material from grease traps are collected and sent to a facility that generates heat or power from them. Disposal is coordinated with the Radisson Blu Hotel Reussen. This reduces the number of trips and optimises loads.



## Laundry

Bed linens and towels from The Chedi Andermatt are laundered by Wäscherei Heinzmann AG. Heinzmann is one of Switzerland's largest and most environmentally friendly industrial laundry facilities. Some of the laundry is brought by rail to nearby Raron.



## Waste management

Waste separation is the rule at The Chedi Andermatt: PET, paper, cardboard, glass and aluminium are recycled. Food waste is collected separately and does not end up in the rubbish bin. Where possible, food is purchased locally and in reusable containers in order to keep packaging waste to a minimum. The use of plastic is being reduced – drinking straws, stirrers, etc. are made of recyclable materials.



## Energy-efficient appliances

When electrical appliances are purchased, preference is given to those with low power consumption.

# Society



## Fair working conditions

The employees at The Chedi are hired through the L-GAV, the collectively bargained agreement for the Swiss hospitality industry. It guarantees fair pay, contemporary hiring terms in line with the market and social protection. All people enjoy equal rights at The Chedi.



## Employee benefits

The Chedi Andermatt offers its employees flexible working time models so that they can reconcile their personal lives with their jobs. Advanced training and language courses are actively promoted and supported, and an internal offer of basic and advanced training ensures that employees also have opportunities for advancement within the company.



## Social commitment

In collaboration with Swiss disability insurance, The Chedi Andermatt offers protected jobs for reintegration into working life. It also works with the Swiss Red Cross in Aldorf to hire political refugees.



## Local embedding

Where possible, maintenance work at The Chedi Andermatt is performed by local companies in order to keep travel distances short and preserve value creation in the region. As a rule, local suppliers are always given preference.



## Hospitality

The focus of all activities at The Chedi Andermatt is on guests and their needs. The building is barrier-free and located centrally. Special offers are available for families, such as a babysitter service and a large selection of foods for children. Pets are welcome.



## Dining options for everyone

The restaurants at The Chedi Andermatt are responsive to food intolerances. The Restaurant has a wide range of vegetarian and vegan offerings and a separate menu with meatless dishes.

# Economy



## Jobs and training positions

The Chedi Andermatt employs more than 300 people and is a training operation for cooks and restaurant and hotel managers. In addition, it offers internships for students at hotel management schools.



## Value creation in the region

By creating and preserving jobs, and by working together with partners, service providers and suppliers in the area, The Chedi Andermatt is making a sustainable contribution to local value creation.