NOTIFICATION OF PARTICIPATION AND ADVANCE VOTING FORM

Form for notification of shareholder's participation at the Annual General Meeting of Paradox Interactive AB (publ), 556667-4759, Tuesday, 12 May 2026, as well as advance voting form.

Identity and signature of the shareholder

In relation to the Annual General Meeting of Paradox Interactive AB (publ) on Tuesday, 12 May 2026, the shareholder below is hereby (i) notifying of its participation at the meeting and (ii) exercising its voting right for all its shares in the company at the meeting.

Place	Date
Signature of the shareholder (or its representative)	
Clarification of signature	
Name of shareholder (if other than above)	
Personal or corporate identification number	Phone number

Instructions and conditions

Complete the information above and select the preferred voting options on the next page. The shareholder may not note special instructions or conditions in the voting form, other than selecting one of the options specified at each point in the form on the next page. If the shareholder does so, the vote is invalid. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option of that matter. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If more than one form is dated at the same date, the latest form received by the company will be considered. An incomplete or wrongfully completed form may be discarded without being considered. Please refer to the notice of the Annual General Meeting for proposals.

If the shareholder is a legal entity, a certificate of incorporation or a corresponding document shall be enclosed to the form. **This notification of participation and advance voting form, as well as any documents of authorisation, shall be sent to the company by email to agm@paradoxinteractive.com or by mail to Paradox Interactive AB (publ), "AGM", Magnus Ladulåsgatan 4, 118 66 Stockholm, and must be received by the company no later than on Wednesday, 6 May 2026.** However, please send it well in advance of the general meeting.

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Voting options are set out on the next page

Agenda item	Resolution	Yes	No
2	Election of the chairman of the meeting		
3	Preparation and approval of the voting register		
4	Approval of the agenda		
5	Election of one or two persons to verify the minutes		
6	Determination as to whether the meeting has been duly convened		
8.a	Resolution on the adoption of the income statement and the balance sheet as well as the group income statement and the group balance sheet		
8.b	Resolution on the allocation of the company's profits in accordance with the adopted balance sheet		
8.c.i	Resolution on discharge from liability for Håkan Sjunnesson, chairman of the board		
8.c.ii	Resolution on discharge from liability for Fredrik Wester, director of the board and CEO		
8.c.iii	Resolution on discharge from liability for Mathias Hermansson, director of the board		
8.c.iv	Resolution on discharge from liability for Linda Höglund, director of the board		
8.c.v	Resolution on discharge from liability for Andras Vajlok, director of the board		
8.c.vi	Resolution on discharge from liability for Gustav Palmqvist, director of the board (employee representative)		
9	Determination of the number of directors and deputy directors		
10.a	Resolution on remuneration to directors of the board		
10.b	Resolution on remuneration to the auditors		
11.a	Re-election of Håkan Sjunnesson as director of the board		
11.b	Re-election of Fredrik Wester as director of the board		
11.c	Re-election of Mathias Hermansson as director of the board		
11.d	Re-election of Linda Höglund as director of the board		
11.e	Re-election of Andras Vajlok as director of the board		
11.f	Election of Lars Jörnow as director of the board		
11.g	Election of Kaisa Salakka as director of the board		
11.h	Re-election of Håkan Sjunnesson as chairman of the board		
12	Election of auditor (re-election of Öhrlings PricewaterhouseCoopers AB)		
13	Resolution on guidelines for remuneration to members of the management team		
14	Resolution on authorisation for the board of directors to resolve on repurchase and transfer of own shares		
15	Resolution on authorisation for the board of directors to resolve on the issuance of shares, convertibles and/or warrants		

16	Proposal of the board of directors for a resolution on (A) implementation of Option Program 2026/2030 and (B) a directed issue of warrants and approval of transfer of warrants to fulfil the company’s commitments under the option program and to secure social security charges		