

NOTIFICATION OF PARTICIPATION AND ADVANCE VOTING FORM

Form for notification of shareholder's participation at the Annual General Meeting of Paradox Interactive AB (publ), 556667-4759, Tuesday 10 May 2022, as well as advance voting form.

Identity and signature of the shareholder

In relation to the Annual General Meeting of Paradox Interactive AB (publ) on Tuesday 10 May 2022, the shareholder below is hereby (i) notifying of its participation at the meeting and (ii) exercising its voting right for all its shares in the company at the meeting.

Place	Date
Signature of the shareholder (or its representative)	
Clarification of signature	
Name of shareholder (if other than above)	
Personal or corporate identification number	Phone number

Instructions and conditions

Complete the information above and select the preferred voting options on the next page. The shareholder may not note special instructions or conditions in the voting form, other than selecting one of the options specified at each point in the form on the next page. If the shareholder does so, the vote is invalid. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option of that matter. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If more than one form is dated at the same date, the latest form received by the company will be considered. An incomplete or wrongfully completed form may be discarded without being considered.

If the shareholder is a legal entity, a certificate of incorporation or a corresponding document shall be enclosed to the form. **This notification of participation and advance voting form, as well as any documents of authorisation, shall be sent to the company's email address agm@paradoxinteractive.com and must be received by the company no later than on Monday 9 May 2022.** However, please send it well in advance of the general meeting.

Voting options are set out on the next page

Agenda item	Resolution	Yes	No
2	Election of the chairman of the meeting		
3	Preparation and approval of the voting register		
4	Approval of the agenda		
5	Election of one or two persons to verify the minutes		
6	Determination as to whether the meeting has been duly convened		
8	Resolution on the adoption of the income statement and the balance sheet as well as the group income statement and the group balance sheet		
9	Resolution on the allocation of the company's profits in accordance with the adopted balance sheet		
10	Resolution on discharge from liability for the directors of the board and the CEO		
11	Determination of the number of directors and deputy directors		
12	Resolution on remuneration to directors of the board and auditors		
13	Election of board of directors and chairman of the board		
14	Election of auditor		
15	Resolution on amendment of the articles of association		
16	Resolution on principles for the nomination committee ahead of the 2023 AGM		
17	Resolution on guidelines for remuneration of senior executives		
18	Resolution on authorisation for the board of directors to resolve on the issuance of shares, convertibles and/or warrants		
19	Proposal of the board of directors for a resolution (A) implementation of Employee Stock Option Program 2022/2026 and (B) directed issue of warrants and approval of transfer of warrants to fulfil the company's commitments under the option program and to secure social security charges		