



Community Principles, Code of Conduct and Slack Workspace Policy

All CRUK Data Science community activity is guided by the following principles:

- **Inclusivity** – ensure all community members feel welcome and able to contribute irrespective of position and career stage
- **Collaboration** – encourage cross institution and cross disciplinary interaction across the national ecosystem and beyond
- **Transparency** – share decisions, opportunities, and updates openly
- **Professional conduct** – all activities follow the CRUK Data Science Code of Conduct
- **Relevance** – data interest group communication should be kept relevant to the groups aims and objectives

We expect all community members and activities to adhere to our **CRUK Data Science Community Code of Conduct**:

The CRUK Data Science Community is committed to creating and working in a mutually respectful, collaborative and inclusive environment. We value the involvement of everyone in our community and will ensure all our activities have opportunities for everyone to contribute their voices and different perspectives.

We ask anyone engaging with the CRUK Data Science Community to conform to the following:

- Be respectful of different viewpoints and experiences
- Use welcoming and inclusive language
- Bring your open, collaborative self
- Be mindful and considerate of others participation- do not interrupt others or monopolise the conversation- we want everyone to feel confident to contribute their voice, especially if they are less used to doing this

- Do not harass people

Examples of unacceptable behaviour include offensive communication or violent threats directed against another person (e.g relating to gender, race, sexual orientation, disability, physical appearance or religion), publication of private communication without consent, or continuing to initiate interactions with someone after being asked to stop.

People who are asked to stop any inappropriate behaviour are expected to comply immediately. If a community member engages in behaviour that violates this Code of Conduct, any member of the CRUK Research Data Strategy team may take any action they deem appropriate, including warning the offender or asking them to leave the event or platform.

In addition to this code of conduct, all community members are also expected to adhere to the [CRUK Code of Conduct](#).

Contact information

If you would like to report an incident or have any concerns at any time you may contact Vicky Hellon at Victoria.hellon@cancer.org.uk or the CRUK Dignity at Work in Research team at dignityinresearch@cancer.org.uk

Slack Workspace Policy

The CRUK Data Science Community uses Slack as a 'front door' for the community - a space where anyone working in cancer research using or with an interest in data driven approaches can engage. It is open to anyone interested in joining, with a small vetting step.

The Slack has general channels that are cross-community and then a channel for each of our 8 Data Interest Groups. You are welcome to join as many channels as you would like. You can find all the workspace channels in the 'directories' tab at the top. For conversations in channels, we suggest you respond in the 'thread', to minimise any confusion between conversations.

Please communicate appropriately and use the contact information above if you see anything inappropriate. Do not use the Slack Workspace to share any sensitive information or data.

CRUK Slack Workspace maintainers have the right and responsibility to remove, edit, or reject posts that are not aligned to the Code of Conduct.

Whilst you are using Slack, you must be aware that it is a US-owned company and thus all data and conversation is "owned" in the US data centre outside UK law. It is a closed community social media channel but, while it has a robust security policy, like most cloud services, CRUK would not be able to claim compensation for any security breaches, and it may close taking all its messages with it. It may also be bought by another company who will have access to its data. The full terms of service for Slack can be found on their website: <https://slack.com/intl/en-gb/terms-of-service>.