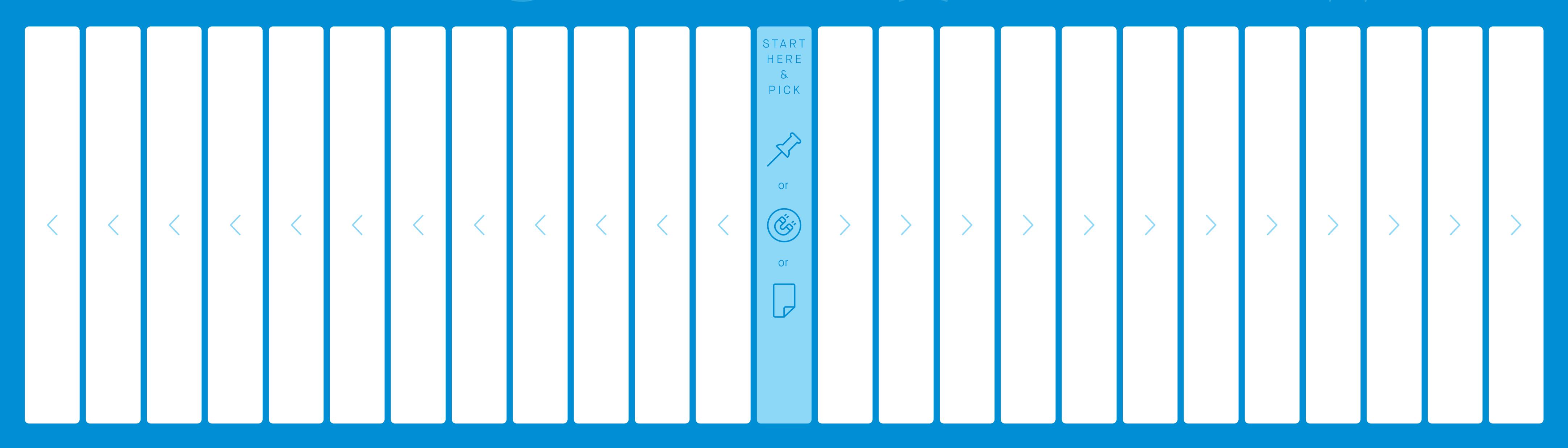
## **Builden Builden States Mark**

This activity has been designed to raise awareness of various forms of privilege and appreciate the diversity of individual backgrounds. This exercise is not meant to make anyone feel guilty or ashamed of her or his privilege or lack of privilege related to any social identity category. The purpose of this activity is for all intivers to have an opportunity to identify and reflect on both obstacles and benefits experienced in their lives.

Pick a marker of your choice: a pin or a small sticky note.



Read the following statements one by one, taking a step forward (moving your marker to the right) or backward (moving your marker to the left) based on your answers.



## **Privilege Walk Questions:**

- 1. If you're right-handed take one step forward.
- 2. If either of your parents graduated from college take one step forward.
- 3. If you have been divorced or impacted by divorce, take one step backward.
- 4. If you can show affection for your romantic partner in public without fear of ridicule or violence, take one step forward.
- 5. If there have been times in your life when you skipped a meal because there was no food in the house take one step backward.
- 6. If you have visible or invisible disabilities take one step backward.

- forward.
- 8. If you were ever denied employment because of your race, ethnicity, gender, or sexual orientation, take one step backward.
- 9. If you or your family never had to move due to financial inabilities, take one step forward.
- 10. If your work holidays coincide with religious holidays that you celebrate take one step forward.
- 11. If you studied culture or the history of your ancestors at school take one step forward.

Stemmed from Peggy McIntosh's concept of White Privilege

Once all the questions are answered, leave the marker on the board to see what your place is in relation to others.

7. If you were encouraged to attend college by your parents and family members take one step

- 12. If you have been bullied or made on something you cannot change ethnicity, age) take one step back
- 13. If you have ever felt passed over for an employment position based on your gender, ethnicity, age or sexual orientation take one step backward.
- 14. If you were ever offered a job because of your association with a friend or family member – take one step forward.
- 15. If you were ever stopped or questioned by the police because they felt you were suspicious, take one step backward.



Please remember: this is an introspective exercise for you to understand how privilege affects your life, but it is not designed to make you share things that you don't wish to share.

fun of based
e (e.g. gender,
kward.

16. If you or your family ever inherited m property, take one step forward.	oney or 21.
17. If you come from a supportive family take one step forward.	environment, 22.
18. If one of your parents was ever laid of unemployed not by choice take one s	
19. If you ever were uncomfortable about statement related to your race, gend or sexual orientation but felt unsafe the situation take one step backware	er, ethnicity 24. to confront
	and the second second second

20. If you come from a single-parent household, take one step backward.



If you constantly feel unsafe walking alone at night, take one step backward.

- If there were more than 50 books in your house growing up, take one step forward.
- f your family has ever left your homeland or entered another country not of your own free will, take one step backward.
- f you are a white male take one step forward.

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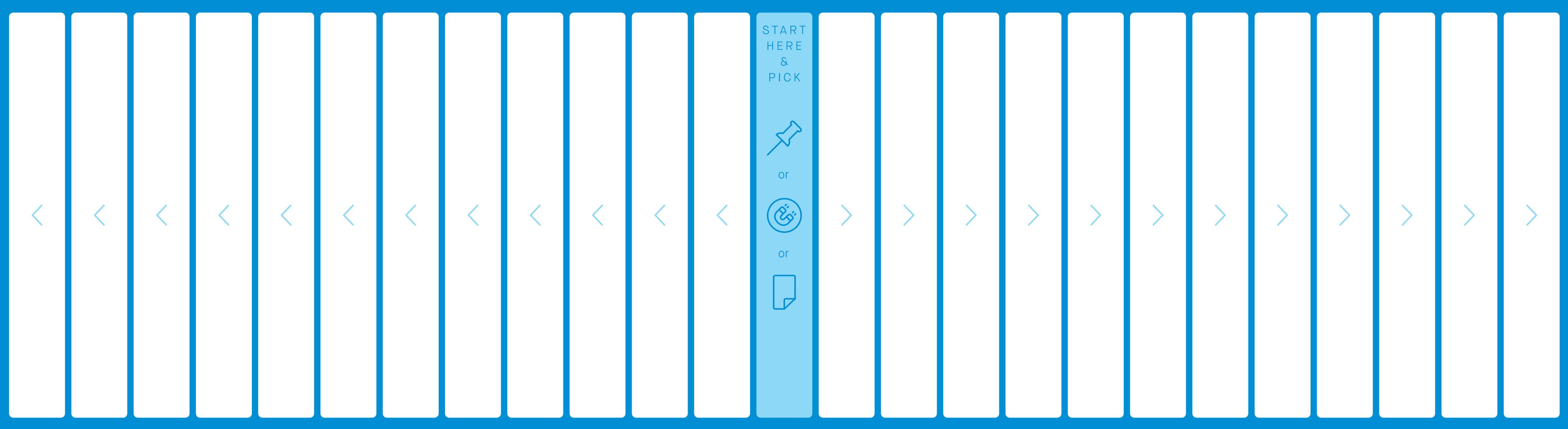
## **Builded Builder Mark**

This activity has been designed to raise awareness of various forms of privilege and appreciate the diversity of individual backgrounds. This exercise is not meant to make anyone feel guilty or ashamed of her or his privilege or lack of privilege related to any social identity category. The purpose of this activity is for all intivers to have an opportunity to identify and reflect on both obstacles and benefits experienced in their lives.

Pick a marker of your choice: a pin or a small sticky note.



Read the following statements one by one, and do this exercise in your mind: take a step forward (moving your marker to the right) or backward (moving your marker to the left) based on your answers.



## **Privilege Walk Questions:**

- 1. If you're right-handed take one step forward.
- 2. If either of your parents graduated from college take one step forward.
- 3. If you have been divorced or impacted by divorce, take one step backward.
- 4. If you can show affection for your romantic partner in public without fear of ridicule or violence, take one step forward.
- 5. If there have been times in your life when you skipped a meal because there was no food in the house take one step backward.
- 6. If you have visible or invisible disabilities take one step backward.

- forward.
- 8. If you were ever denied employment because of your race, ethnicity, gender, or sexual orientation, take one step backward.
- 9. If you or your family never had to move due to financial inabilities, take one step forward.
- 10. If your work holidays coincide with religious holidays that you celebrate take one step forward.
- 11. If you studied culture or the history of your ancestors at school take one step forward.

Stemmed from Peggy McIntosh's concept of White Privilege



Once all the questions are answered, leave the marker on the board to see what is your place after taking the Walk.

7. If you were encouraged to attend college by your parents and family members take one step

- 12. If you have been bullied or made on something you cannot change ethnicity, age) take one step back
- 13. If you have ever felt passed over for an employment position based on your gender, ethnicity, age or sexual orientation take one step backward.
- 14. If you were ever offered a job because of your association with a friend or family member – take one step forward.
- 15. If you were ever stopped or questioned by the police because they felt you were suspicious, take one step backward.



Please remember: this is an introspective exercise for you to understand how privilege affects your life, but it is not designed to make you share things that you don't wish to share.

fun of based
e (e.g. gender,
kward.

16.	If you or your family ever inherited money or property, take one step forward.	21.
17.	If you come from a supportive family environment, take one step forward.	22.
18.	If one of your parents was ever laid off or unemployed not by choice take one step backward.	23.
19.	If you ever were uncomfortable about a joke or statement related to your race, gender, ethnicity or sexual orientation but felt unsafe to confront the situation take one step backward.	24.

20. If you come from a single-parent household, take one step backward.



If you constantly feel unsafe walking alone at night, take one step backward.

- If there were more than 50 books in your house growing up, take one step forward.
- If your family has ever left your homeland or entered another country not of your own free will, take one step backward.
- If you are a white male take one step forward.

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