



## Business Health Check Template

29 Oct 2025

Complete

Score	134 / 170 (78.82%)	Flagged items	0	Actions	1
<b>Organization Name</b>					Wabash Corporation
<b>Organization Location</b>					66 N Wabash Ave, Chicago, IL 60602, USA (41.883043, -87.6262046)
<b>Department/Team</b>					Manufacturing
<b>Conducted on</b>					29.10.2025
<b>Conducted by</b>					Brisa Douglas
<b>Role/Position</b>					Manager

## Actions

1 action

Business Health Check for Middle Managers / Health & Safety Policies and Procedures

**There is clear communication about policy updates and their purpose.**

4  
From 1 to 5

There is already an updated policy that is yet to be released to the team

**To do** | Priority: Medium | Due: 06.11.2025 10:54 PST | Created by: SafetyCulture Staff

Disseminate the new safety communication policy

Hi Norwich, please disseminate the new safety communication policy by Friday.

## Business Health Check for Middle Managers

1 action, 134 / 170 (78.82%)

This assessment is designed to take approximately 15–25 minutes to complete.

For each statement, rate how accurately it reflects your current workplace practices using the scale below:

- 1 — Strongly Disagree
- 2 — Disagree
- 3 — Neutral / Not Sure
- 4 — Agree
- 5 — Strongly Agree

Provide comments or examples where additional clarification or context would be helpful.

### Health & Safety Policies and Procedures

1 action, 26 / 30 (86.67%)

**Health and safety policies are up-to-date and relevant to how work is actually performed.**

5  
From 1 to 5

**Policies are developed with input from people who understand day-to-day operations.**

5  
From 1 to 5

**There is clear communication about policy updates and their purpose.**

4  
From 1 to 5

There is already an updated policy that is yet to be released to the team

**To do** | Priority: Medium | Due: 06.11.2025 10:54 PST | Created by: SafetyCulture Staff

Disseminate the new safety communication policy

Hi Norwich, please disseminate the new safety communication policy by Friday.

**Health and safety processes improve workflows rather than disrupt them.**

4  
From 1 to 5

**Procedures are easy to follow and minimize paperwork.**

4  
From 1 to 5

**Compliance activities add clear value beyond “tick-box” requirements.**

4  
From 1 to 5

### Health & Safety Plans

21 / 25 (84%)

**Senior leadership provides practical, not just theoretical, support for safety.**

4  
From 1 to 5

**The safety plan aligns with daily operational needs.**

4  
From 1 to 5

**Safety goals are realistic and manageable.**

4  
From 1 to 5

<b>Plans are reviewed regularly and adjusted based on team feedback.</b>	5 From 1 to 5
<b>The plan contributes to a safer, more stable workplace.</b>	4 From 1 to 5
Workplace Training & Safety Management	23 / 30 (76.67%)
<b>Training content reflects real work conditions and challenges.</b>	4 From 1 to 5
<b>Onboarding and refresher trainings are efficient and easy to deliver.</b>	4 From 1 to 5
<b>Training reduces mistakes and rework rather than creating more paperwork.</b>	4 From 1 to 5
<b>Staff understand their safety responsibilities clearly.</b>	3 From 1 to 5
<b>Managers are not overburdened with training duties due to turnover.</b>	4 From 1 to 5
<b>The safety management system supports, not hinders, daily workflow.</b>	4 From 1 to 5
Equipment & Asset Management	25 / 30 (83.33%)
<b>Equipment is maintained regularly and safely.</b>	4 From 1 to 5
The slightly malfunctioning laser cutter is already working due to the recently performed maintenance check.	
	
Photo 1	
<b>Maintenance schedules are clear and not overly complex.</b>	4 From 1 to 5
<b>Processes for reporting equipment issues are simple and fast.</b>	4 From 1 to 5
<b>Equipment downtime is minimal and does not disrupt workflows.</b>	5 From 1 to 5
<b>Equipment management supports better product/service quality.</b>	4 From 1 to 5
<b>The system avoids unnecessary duplication or data entry.</b>	4 From 1 to 5

**Operational improvements have led to better workflow efficiency.**

5  
From 1 to 5

**Workers save time through improved systems and processes.**

5  
From 1 to 5

**The quality of products or services has improved.**

4  
From 1 to 5

**Sales or productivity levels have improved as a result of better operations.**

4  
From 1 to 5

**The workplace is measurably safer and more stable.**

4  
From 1 to 5

**The business regularly reviews budgets and spending to ensure cost efficiency.**

1  
From 1 to 5

The finance department becomes overwhelmed with gathering data, leaving little time for analysis and regular reviews.

**Financial performance metrics (e.g., profit margins, revenue growth) are clearly communicated and understood by managers.**

4  
From 1 to 5

**Cost-saving measures are implemented without compromising safety or quality.**

2  
From 1 to 5

**Financial data and reporting processes are accurate, timely, and transparent.**

2  
From 1 to 5

**Resource allocation supports both short-term needs and long-term sustainability.**

4  
From 1 to 5

**The organization effectively balances profitability with employee wellbeing and operational stability.**

4  
From 1 to 5

### Open Feedback

**What are the biggest challenges the team faces related to safety or efficiency?**

Please see attached file for the detailed discussion.

[BHC-Challenges.pdf](#)

**What changes would make the biggest positive impact?**

Please see attached file for the detailed discussion.

[BHC-Changes with Positive Impact.pdf](#)

**Where do you see opportunities for time savings or reduced workload?**

Please see attached file for the detailed discussion.

[BHC-Opportunities.pdf](#)

---

## Completion Page

### Summary of Results

#### Total Score

3.9

**Please input your overall rating below based on the following standards:**

**4.5 – 5.0= Excellent – Strong, efficient, and people-centered systems.**

**3.5 – 4.4 = Good – Some gaps but performing well overall.**

Good

**2.5 – 3.4 = Fair – Several areas need improvement.**

**1.0 – 2.4 = Poor – Significant issues affecting safety and efficiency.**

### Post-Assessment Actions

**Identify 3-5 key areas for improvement based on the assessment results.**

Please see the attached list of areas of improvement.

[BHC-Improvement Areas.pdf](#)

**Indicate the action plans developed, including assigned owners and defined timelines.**

The findings of the business health check will be discussed with the relevant stakeholders.

**Describe how results will be communicated to your team and how this assessment will be used as a baseline for continuous improvement.**

The communication plan will be discussed after the action plan has been developed.

### Sign-off

### Additional Notes/Observation

NA

### Inspector Signature

*Brisa Douglas*

Brisa Douglas  
30.10.2025 12:28 PST

### Supervisor Signature (if applicable)

## Media summary



Photo 1

## File summary

[BHC-Challenges.pdf](#)

[BHC-Changes with Positive Impact.pdf](#)

[BHC-Opportunities.pdf](#)

[BHC-Improvement Areas.pdf](#)