



Business Health Check Template

29 Oct 2025

Complete

Score	134 / 170 (78.82%)	Flagged items	0	Actions	1
Organization Name	Wabash Corporation				
Organization Location	66 N Wabash Ave, Chicago, IL 60602, USA (41.883043, -87.6262046)				
Department/Team	Manufacturing				
Conducted on	29 Oct 2025 10:47 PST				
Conducted by	Brisa Douglas				
Role/Position	Manager				

Actions

1 action

Business Health Check for Middle Managers / Health & Safety Policies and Procedures

There is clear communication about policy updates and their purpose.

4
From 1 to 5

There is already an updated policy that is yet to be released to the team

To do | Priority: Medium | Due: 6 Nov 2025 10:54 PST | Created by: SafetyCulture Staff

Disseminate the new safety communication policy

Hi Norwich, please disseminate the new safety communication policy by Friday.

Business Health Check for Middle Managers

1 action, 134 / 170 (78.82%)

This assessment is designed to take approximately 15–25 minutes to complete.

For each statement, rate how accurately it reflects your current workplace practices using the scale below:

- 1 — Strongly Disagree
- 2 — Disagree
- 3 — Neutral / Not Sure
- 4 — Agree
- 5 — Strongly Agree

Provide comments or examples where additional clarification or context would be helpful.

Health & Safety Policies and Procedures

1 action, 26 / 30 (86.67%)

Health and safety policies are up-to-date and relevant to how work is actually performed.

5
From 1 to 5

Policies are developed with input from people who understand day-to-day operations.

5
From 1 to 5

There is clear communication about policy updates and their purpose.

4
From 1 to 5

There is already an updated policy that is yet to be released to the team

To do | Priority: Medium | Due: 6 Nov 2025 10:54 PST | Created by: SafetyCulture Staff

Disseminate the new safety communication policy

Hi Norwich, please disseminate the new safety communication policy by Friday.

Health and safety processes improve workflows rather than disrupt them.

4
From 1 to 5

Procedures are easy to follow and minimize paperwork.

4
From 1 to 5

Compliance activities add clear value beyond “tick-box” requirements.

4
From 1 to 5

Health & Safety Plans

21 / 25 (84%)

Senior leadership provides practical, not just theoretical, support for safety.

4
From 1 to 5

The safety plan aligns with daily operational needs.

4
From 1 to 5

Safety goals are realistic and manageable.

4
From 1 to 5

Plans are reviewed regularly and adjusted based on team feedback. 5
From 1 to 5

The plan contributes to a safer, more stable workplace. 4
From 1 to 5

Workplace Training & Safety Management 23 / 30 (76.67%)

Training content reflects real work conditions and challenges. 4
From 1 to 5

Onboarding and refresher trainings are efficient and easy to deliver. 4
From 1 to 5

Training reduces mistakes and rework rather than creating more paperwork. 4
From 1 to 5

Staff understand their safety responsibilities clearly. 3
From 1 to 5

Managers are not overburdened with training duties due to turnover. 4
From 1 to 5

The safety management system supports, not hinders, daily workflow. 4
From 1 to 5

Equipment & Asset Management 25 / 30 (83.33%)

Equipment is maintained regularly and safely. 4
From 1 to 5

The slightly malfunctioning laser cutter is already working due to the recently performed maintenance check.



Photo 1

Maintenance schedules are clear and not overly complex. 4
From 1 to 5

Processes for reporting equipment issues are simple and fast. 4
From 1 to 5

Equipment downtime is minimal and does not disrupt workflows. 5
From 1 to 5

Equipment management supports better product/service quality. 4
From 1 to 5

The system avoids unnecessary duplication or data entry. 4
From 1 to 5

Performance & Outcomes	22 / 25 (88%)
Operational improvements have led to better workflow efficiency.	5 From 1 to 5
Workers save time through improved systems and processes.	5 From 1 to 5
The quality of products or services has improved.	4 From 1 to 5
Sales or productivity levels have improved as a result of better operations.	4 From 1 to 5
The workplace is measurably safer and more stable.	4 From 1 to 5
Financial Health & Performance	17 / 30 (56.67%)
The business regularly reviews budgets and spending to ensure cost efficiency.	1 From 1 to 5
The finance department becomes overwhelmed with gathering data, leaving little time for analysis and regular reviews.	
Financial performance metrics (e.g., profit margins, revenue growth) are clearly communicated and understood by managers.	4 From 1 to 5
Cost-saving measures are implemented without compromising safety or quality.	2 From 1 to 5
Financial data and reporting processes are accurate, timely, and transparent.	2 From 1 to 5
Resource allocation supports both short-term needs and long-term sustainability.	4 From 1 to 5
The organization effectively balances profitability with employee wellbeing and operational stability.	4 From 1 to 5
Open Feedback	
What are the biggest challenges the team faces related to safety or efficiency?	
Please see attached file for the detailed discussion. BHC-Challenges.pdf	
What changes would make the biggest positive impact?	
Please see attached file for the detailed discussion. BHC-Changes with Positive Impact.pdf	

Where do you see opportunities for time savings or reduced workload?

Please see attached file for the detailed discussion.

[BHC-Opportunities.pdf](#)

Completion Page

Summary of Results

Total Score

3.9

Please input your overall rating below based on the following standards:

4.5 – 5.0= Excellent – Strong, efficient, and people-centered systems.

3.5 – 4.4 = Good – Some gaps but performing well overall.

2.5 – 3.4 = Fair – Several areas need improvement.

1.0 – 2.4 = Poor – Significant issues affecting safety and efficiency.

Good

Post-Assessment Actions

Identify 3–5 key areas for improvement based on the assessment results.

Please see the attached list of areas of improvement.

[BHC-Improvement Areas.pdf](#)

Indicate the action plans developed, including assigned owners and defined timelines.

The findings of the business health check will be discussed with the relevant stakeholders.

Describe how results will be communicated to your team and how this assessment will be used as a baseline for continuous improvement.

The communication plan will be discussed after the action plan has been developed.

Sign-off

Additional Notes/Observation

NA

Inspector Signature

Brisa Douglas

Brisa Douglas
30 Oct 2025 12:28 PST

Supervisor Signature (if applicable)

Media summary



Photo 1

File summary

[BHC-Challenges.pdf](#)

[BHC-Changes with Positive Impact.pdf](#)

[BHC-Opportunities.pdf](#)

[BHC-Improvement Areas.pdf](#)