



ISO 26000 Checklist

31 Jan 2024 / Drake Bowie - CSR Auditor and Representative,
Compliance Department

Complete

Score	0 / 0 (0%)	Flagged items	0	Actions	1
Company Name	RSC Holdings, Inc.				
Location	Dallas, TX, USA (32.7766642, -96.79698789999999)				
Audit Date	31 Jan 2024 12:00 PST				
Auditor	Drake Bowie - CSR Auditor and Representative, Compliance Department				

Actions

1 action

ISO 26000 Audit / Organizational Governance, subclause 6.2

Is there transparency in the organization's decision-making processes?

In Progress

Since we're nearing the EOY annual review, updates are being currently discussed for our decision-making processes. This is in line with our revised CSR efforts and goals in 2024. Looping in the executive representative here in the action opened in this item. I also attached the 2023 manual for reference.

[RSC Holdings, Inc. - Corporate Decision Guidelines 2023.pdf](#)

To do | Assignee: SafetyCulture Staff | Priority: Low | Due: 8 Feb 2024 13:29 PST | Created by: SafetyCulture Staff

Turn in the updated guidelines on the leadership's decision-making processes before the end of next week.

ISO 26000 Audit		1 action
Organizational Governance, subclause 6.2		1 action
Are mechanisms in place for stakeholder engagement in governance?	Yes	
Is there transparency in the organization's decision-making processes?	In Progress	
Since we're nearing the EOY annual review, updates are being currently discussed for our decision-making processes. This is in line with our revised CSR efforts and goals in 2024. Looping in the executive representative here in the action opened in this item. I also attached the 2023 manual for reference. RSC Holdings, Inc. - Corporate Decision Guidelines 2023.pdf To do Assignee: SafetyCulture Staff Priority: Low Due: 8 Feb 2024 13:29 PST Created by: SafetyCulture Staff Turn in the updated guidelines on the leadership's decision-making processes before the end of next week.		
Does the organization have a code of conduct for its leaders?	In Progress	
In relation to the updates on the decision-making manual, the leadership COC has also undergone an annual review in preparation for the EOY audit. This is currently being endorsed to the leadership team for next week's townhall and the following week's annual leadership meeting.		
Is there a process for assessing and managing ethical risks in decision-making?	Yes	
Are governance structures designed to prevent conflicts of interest?	Yes	
Human Rights, subclause 6.3		
Does the organization respect and support human rights within its sphere of influence?	Yes	
Are policies in place to prevent discrimination in all aspects of employment?	Yes	
Does the organization conduct human rights impact assessments?	Yes	
Is there a mechanism for employees to report human rights concerns?	Yes	
Are human rights considerations integrated into the supply chain management process?	Yes	
Labor Practices, subclause 6.4		

Does the organization ensure fair wages and working hours?	Yes
Are health and safety practices compliant with relevant regulations?	Yes
Is there a mechanism for employee feedback on labor practices?	Yes
Are diversity and equal opportunity policies in place and communicated to employees?	Yes
Does the organization actively promote work-life balance for its employees?	Yes
Environment, subclause 6.5	
Are environmental impact assessments conducted regularly?	Yes
Does the organization promote resource efficiency and sustainable practices?	Yes
Are measures in place to prevent pollution and minimize environmental harm?	Yes
Does the organization actively monitor and manage its carbon footprint?	Yes
Are there policies in place to encourage the use of renewable energy sources?	Yes
Fair Operating Practices, subclause 6.6	
Does the organization actively combat corruption in all its forms?	Yes
Is there a documented code of conduct for fair competition and antitrust compliance?	Yes
Are there mechanisms for reporting unethical behavior within the organization?	Yes
Does the organization have procedures in place for managing conflicts of interest?	Yes
Is there a clear policy regarding gifts and entertainment to prevent conflicts of interest?	Yes
Consumer Issues, subclause 6.7	

Does the organization provide accurate and transparent information to consumers?	Yes
Are there mechanisms for addressing and resolving consumer complaints?	Yes
Does the organization engage in fair marketing and advertising practices?	Yes
Are product safety and quality assurance processes in place and communicated?	Yes
Is there a policy for responsible product development and end-of-life disposal?	Yes
Community Involvement and Development, subclause 6.8	
Does the organization contribute to the social and economic development of local communities?	Yes
Is there active involvement in philanthropic activities?	Yes
Does the organization consider the social impact of its business activities on communities?	Yes
Are there initiatives to support education and skill development in local communities?	Yes
Does the organization engage with communities to understand their needs and concerns?	Yes

Completion

Corrective Actions and/or Next Steps

Generally, our organization is on track with the ISO 26000 standard's framework for CSR practices and initiatives. The only main thing we must prioritize is the completion of the following:

- Updates on the Corporate Decision Guidelines
- Updates on the Leadership COC

Auditor Name and Signature

A handwritten signature in black ink, appearing to be 'Drake Bowie', written in a cursive style.

Drake Bowie
31 Jan 2024 13:31 PST

Media summary

File summary

[RSC Holdings, Inc. - Corporate Decision Guidelines 2023.pdf](#)