



ESG Risk Management Checklist

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Complete

Score	18 / 25 (72%)	Flagged items	1	Actions	1
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This checklist assesses ESG risks across three pillars (Environmental, Social, and Governance), covering organizational processes, controls, and compliance obligations.

Complete one answer per item based on what you directly observe or verify; record evidence, ownership, and risk ratings as you go.

Any item answered No is automatically flagged. Assign a corrective action and add supporting documentation before the review is closed.

Name of reviewer / inspector	Mark Lee
Position / role	Compliance Officer
Department or business unit	
Date of assessment	09.06.2026
Location / site	Detroit, MI, USA (42.32971819999999, -83.0424533)
Reporting period covered	
ESG frameworks applicable	ISO 31000

The next page contains the ESG risk register. List each ESG risk relevant to your organization.

Rate Likelihood and Impact on a scale of 1 (Low) to 5 (High) and manually multiply to get the Risk Score.

Assign an owner, define the control measure in place, then confirm whether that control has been verified. Any control marked No is automatically flagged.

Flagged items & Actions

1 flagged, 1 action

Flagged items

1 flagged, 1 action

Section 4: Corrective Actions and Risk Monitoring

Is a corrective action register maintained for all flagged ESG risk items from previous assessments?

No

No register exists—need to remedy immediately for auditing purposes.

To do | Assignee: SafetyCulture Staff | Priority: High | Due: 16.06.2026 15:53 PST | Created by: SafetyCulture Staff

Create corrective action register

Document all flagged ESG risks items from previous assessments for better traceability

Other actions

0 actions

Section 1: ESG Risk Register

6 / 6 (100%)

	ESG Pillar	Risk Description	Likelihood (1-5)	Impact (1-5)	Risk Score	Risk Owner	Control Measure	Control Verified?	Evidence / Notes
1	Environmental	Improper waste management throughout site	2	4		Site Manager	Refresher courses on how to dispose of waste depending on the type and volume	Yes	
2	Social	Labor shortages because of contract expirations	1	5	5	HR Manager	Review contracts and go over terms	Yes	
3	Governance	Regulatory changes and updates that could affect how people work	2	5	10	Project Manager	Review regulations and laws that apply to the project and verify that they are all up to date	Yes	

Section 2: Escalation Gates

1 / 1 (100%)

Answer each item based on the evidence and documentation available at the time of assessment. Any item answered No is automatically flagged. Add supporting evidence and assign a corrective action before the review is closed.

Are all risks with a Risk Score of 15 or above escalated and documented?	N/A
Does every control marked No in the Control Verified column have a corrective action assigned?	N/A
Has every ESG pillar (Environmental, Social, Governance) been represented in the risk register?	Yes

Section 3: ESG Framework and Reporting Alignment

6 / 6 (100%)

Confirm that ESG reporting obligations and framework alignment are in place. Review disclosures, materiality assessments, and reporting readiness for each framework applicable to this organization.

Is a double materiality assessment completed identifying both financial and impact materiality (as required for CSRD-regulated organizations)?	Yes
Are GRI Standards applied to sustainability disclosures for the applicable reporting pillars?	Yes
Is TCFD-aligned climate-related financial risk disclosure prepared and reviewed?	Yes
Is SASB disclosure prepared for industry-specific ESG factors relevant to this organization?	Yes
Is the risk management process underpinning this assessment structured in line with ISO 31000?	Yes
Are ESG risks integrated into the organization's enterprise risk management (ERM) register and governance cycle?	Yes

Section 4: Corrective Actions and Risk Monitoring

1 flagged, 1 action, 4 / 5 (80%)

Review the corrective action and monitoring processes in place for all ESG risks identified in this assessment. Confirm that flagged items have owners, deadlines, and a review cadence.

Is a corrective action register maintained for all flagged ESG risk items from previous assessments?

No

No register exists—need to remedy immediately for auditing purposes.

To do | Assignee: SafetyCulture Staff | Priority: High | Due: 16.06.2026 15:53 PST | Created by: SafetyCulture Staff

Create corrective action register

Document all flagged ESG risks items from previous assessments for better traceability

Does each open corrective action have an assigned owner and a target closure date?

Yes

Are ESG risk assessments conducted on a defined cadence (at minimum annually)?

Yes

Are material ESG risk changes escalated to the board or senior leadership as part of the governance cycle?

Yes

Are ESG risk outcomes reviewed following any significant operational, regulatory, or stakeholder change?

Yes

Completion Page

Submitting this checklist creates a timestamped audit record. Verify section responses are auto-saved and flagged items are captured automatically. Review any flagged items before signing.

Before signing, also check all rows in the risk register. Confirm no risk owners, control measures, or target dates are missing. Confirm all risks scored 15 or above are noted for escalation.

All items answered No in Sections 2, 3 and 4 generate a flagged corrective action.

Inspector sign-off

Mark Lee

Mark Lee
09.06.2026 15:54 PST

Supervisor / manager sign-off

Eric Tran

Eric Tran
09.06.2026 15:54 PST
