



General Competency Assessment

Programmer / Johan Patrick Anson / 24 Jul 2023 / Carm Ina

Complete

Score	14 / 15 (93.33%)	Flagged items	1	Actions	0
Job Post	Programmer				
Candidate Name	Johan Patrick Anson				
Conducted on (Date and Time)	24 Jul 2023 09:19 PST				
HR Representative	Carm Ina				

Flagged items

1 flagged

Audit / Technical

Communication Skills

Poor

He's having trouble with his grammar

Audit		1 flagged, 14 / 15 (93.33%)
Technical		1 flagged, 5 / 6 (83.33%)
Job Knowledge	Excellent	
Had a good educational background on different programming languages		
Productivity	Fair	
John can finish the job on the set target time		
Work Quality	Fair	
There are minor revisions needed on his work		
Technical Skills	Excellent	
 Photo 1		
Communication Skills	Poor	
He's having trouble with his grammar		
Creativity	Fair	
John can follow and execute instructions		
Behavioural		6 / 6 (100%)
Enthusiasm	Excellent	
Cooperation	Fair	
Attitude	Excellent	
Initiative	Fair	
Punctuality	Excellent	
Attendance	Excellent	
Complete in attendance and no record of tardiness		
Organizational		3 / 3 (100%)
Work Consistency	Fair	
Work Relations	Excellent	

Professionalism was practiced

Dependability

Excellent

He supports his teammates when their leads are not around

Completion

Reference Guide:

- Look at the total score above and select the relevant overall competency rating:

Competent: 90-100%

Needs Work: 40-89%

Not suitable: 0-39%

Recommendations / Overall Competency Assessment Rating

Competent

John is fit for the job but needs to improve on communication skills

HR Representative (Full Name and Signature)



Carm Ina
24 Jul 2023 09:24 PST

Media summary



Photo 1

Academic Achievement Award

THIS IS AWARDED TO

JOHAN PATRICK ANSON

for showing excellent academic
performance at Beechtown
University.


Alfredo Torres


Mark Tan