

Environmental Policy of TUI Cruises

TUI Cruises is one of the leading cruise operators in the German-speaking market. The joint venture between TUI AG and the US cruise corporation Royal Caribbean Group Ltd. operates two cruise brands: the *Mein Schiff*® fleet, offering contemporary premium holiday cruises, and the long-established brand Hapag-Lloyd Cruises, which specializes in luxury and expedition cruises.

The preservation of an intact natural environment and the efficient utilization of energy and resources constitute the foundation of our long-term success. Environmental protection is therefore anchored as a core strategic objective within the corporate operations of TUI Cruises. Through a process of continuous improvement, we steadily mitigate the negative impacts of our business activities and enhance the environmental performance of our fleets. This process is complemented by an environmental program comprising concrete measures, the implementation of which is consistently monitored and evaluated. Our Sustainability Strategy 2030 establishes an overarching framework and provides clear directives for our environmental and sustainability initiatives.

- Aboard our vessels, as well as at our shoreside locations, we ensure the economical use of natural resources and are specifically committed to climate protection and air pollution control, waste reduction and circular economy, as well as biodiversity. Within the framework of our fleet modernization and expansion, we prioritize energy efficiency, advanced low-emission propulsion technologies, and more climate-friendly fuels.
- Compliance with statutory obligations as well as national and international maritime standards is the fundamental basis of our actions. Furthermore, we strive to achieve self-imposed targets and environmental standards that exceed regulatory requirements. Through various initiatives, we encourage awareness among our guests of environmental and sustainability issues and promote sustainable development within the destinations we visit.
- Regarding environmental protection and sustainability, we consider our employees and business partners to share responsibility. Consequently, we promote environmental awareness among our workforce and directly integrate our partners and suppliers into our efforts toward a sustainable supply chain. For instance, the TUI Cruises Supplier Code of Conduct mandates specific sustainability standards, and TUI Cruises contractually requires compliance from its suppliers, their personnel, subcontractors, agents, and subsidiaries.
- Furthermore, we provide regular updates to our employees, external stakeholders, and other interested parties regarding our environmental and sustainability activities and progress, and we publish related reports accordingly.