



Deborah P. Majoras

**Chief Legal Officer and Secretary
Executive Sponsor, GABLE**
Retiring September 16, 2022

Debbie Majoras leads P&G's global legal organization of approximately 500 people who are responsible for a broad scope of legal, compliance, government relations, public policy and brand protection functions for all of P&G and its employees, globally. She also serves as a primary resource to P&G's Board of Directors for governance, securities, and process issues. Debbie is an effective leader who has strengthened P&G's capabilities in leadership development and helped to create a world-class compliance program.

She came to P&G after serving as the Chairman of the U.S. Federal Trade Commission, focused on ensuring data security and protecting consumers from then-emerging frauds such as identity theft and spyware, and serving as Co-Chair of the President's Identity Theft Task Force.

Debbie takes seriously the Company's commitment to improving lives, and is the co-chair of P&G's Citizenship Board. She established a global and local pro bono program for P&G's Legal Team. She is also committed to fostering an inclusive culture at P&G, and serves as the executive sponsor of the GABLE (Gay, Ally, Bisexual, Lesbian and Transgender Employees) resource group.

Birthplace

Titusville, Pennsylvania,
U.S.A.

Year

2010

Positions Held

Chief Legal Officer and Secretary

2008

Senior Vice President and General Counsel

Education

Westminster University,
B.A., 1985

Year

2004

Business Affiliations Prior to Joining P&G

Chairman, U.S. Federal Trade Commission

University of Virginia,
School of Law J.D., 1989

2001

Deputy Assistant Attorney General,
United States Department of Justice, Antitrust Division

Date Joined P&G

June 24, 2008

1999

Partner, Jones Day

1991

Associate, Jones Day

1989

Law Clerk, Hon. Stanley S. Harris, U.S. District Court,
District of Columbia

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Affiliations, Activities and Recognition

Valero Energy Corporation, Board of Directors;
Chair, Nominating/Governance and Public Policy Committee

United States Golf Association, Executive Committee

The Christ Hospital Health Network, Board of Directors, Audit & Risk
Management Committee and Chair, Compensation/Governance

Association of General Counsel, President (2014-2015)

Leadership Council on Legal Diversity

Westminster College, Board of Trustees, Past Chair

Cincinnati Legal Aid Society, Board of Trustees, Treasurer