

**§ 1 Opening of the meeting**

The Annual General Meeting was opened by the Chairman of the Board, Adam Samuelsson.

**§ 2 Election of chair of the Annual General Meeting**

Ebba Olsson Werkell was elected Chair of the Annual General Meeting.

It was noted that Ebba Olsson Werkell had also been instructed to keep the minutes of the Annual General Meeting.

**§ 3 Election of one or two persons to verify the minutes**

Eric Svenningsson (proxy for a number of funds) was appointed to verify today's minutes.

**§ 4 Preparation and approval of the voting list**

A list of shareholders who had registered for and were present at the Meeting was prepared in accordance with Appendix 1. The list was approved as the voting list of the Annual General Meeting.

**§ 5 Approval of the agenda**

The Annual General Meeting resolved to approve the agenda, Appendix 2.

**§ 6 Determination of whether the Annual General Meeting has been duly convened**

The Annual General Meeting was determined to have been duly convened, as the notice of the Annual General Meeting was published in the Swedish Official Gazette (Post- och Inrikes Tidningar) on April 9, 2026, and was made available on the Company's website as of April 7, 2026. An announcement that the notice had been issued was published on April 9, 2026, in Dagens Industri.

**§ 7 Presentation of the annual report and auditor's report and the consolidated financial statements and group auditor's report**

It was noted that the Annual Report together with the Auditor's Report for 2025, including the Consolidated Financial Statements and the Group Auditor's Report for the same year, had been presented by being made available at the Company and on the Company's website and by being sent to those shareholders who had so requested.

In connection therewith, the Company's CEO, Henrik Mella, gave a presentation on the Company's operations during the past year and the period up to the Annual General Meeting, Appendix 3. Following the presentation, the shareholders were given the opportunity to ask questions.

## **§ 8 Resolutions regarding**

### **(a) adoption of the income statement and the balance sheet, and the consolidated income statement and the consolidated balance sheet**

The Annual General Meeting resolved to adopt the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet, as set forth in the Annual Report.

### **(b) the disposition of the Company's profit in accordance with the adopted balance sheet**

The Annual General Meeting resolved that, in accordance with the proposal of the Board of Directors and the CEO, the unappropriated earnings available according to the adopted balance sheet shall be distributed to the shareholders in the amount of SEK 1.15 per share.

The Annual General Meeting resolved to set May 11, 2026 as the record date for the dividend. It was noted that payment through Euroclear Sweden is expected to be made on May 15, 2026.

### **(c) discharge from liability for the members of the Board of Directors and the CEO**

The Annual General Meeting resolved to discharge the members of the Board of Directors and the CEO from liability for their administration of the Company's affairs during the 2025 financial year.

It was noted that the persons covered by this resolution who represented their own or others' shares at the Annual General Meeting refrained from participating in the resolution on discharge from liability for themselves. It was further noted that the resolution was unanimous among the shareholders entitled to vote on the matter.

## **§ 9 Determination of the number of members of the Board of Directors and auditors**

The Annual General Meeting resolved that the number of members of the Board of Directors shall be six (6) without deputies, and that the number of auditors shall be one (1) without deputy.

## **§ 10 Determination of fees for the Board of Directors and the auditor**

The Annual General Meeting resolved unanimously that Board fees shall amount to a total of SEK 1,578,000 and that the fees for ordinary Board work for the period up to the end of the next Annual General Meeting shall be allocated as follows:

- SEK 728,000 to the working Chairman of the Board;
- SEK 170,000 to each of the other members.

The Annual General Meeting resolved that the auditor shall be remunerated in accordance with approved invoices.

## **§ 11 Election of members of the Board of Directors and auditor**

The Annual General Meeting resolved to re-elect, for the period until the end of the next Annual General Meeting, Adam Samuelsson, Gunnar Tindberg, Ludwig Andreen, Christina Fagerberg and Johan Lindqvist, and to elect Carin Jobson as ordinary members of the Board of Directors. Adam Samuelsson was re-elected as Chairman of the Board.

The Annual General Meeting further resolved to re-elect, for the period until the end of the next Annual General Meeting, Öhrlings PricewaterhouseCoopers AB ("PwC"). PwC has informed that Henrik Boman will serve as the auditor in charge.

**§ 12 Resolution to authorize the Board of Directors to resolve on new share issues in connection with acquisitions, etc.**

The Annual General Meeting resolved, with the requisite majority, to authorize the Board of Directors to resolve, on one or more occasions before the next Annual General Meeting, with or without deviation from the shareholders' preferential rights, on new share issues in a number not exceeding, in the aggregate at any given time, ten (10) percent of the total number of outstanding shares in the Company, in accordance with the Board's proposal, Appendix 4.

**§ 13 Resolution on directed issue of warrants 2026/2029:1**

The Annual General Meeting resolved, with the requisite majority, to establish a warrant-based incentive program for key employees of the Company (2026/2029:1) through the issuance of a maximum of 49,000 warrants with the right to subscribe for new shares in the Company, Appendices 5 and 5A.

**§ 14 Resolution on directed issue of warrants 2026/2029:2 to certain members of the Board of Directors**

The Annual General Meeting resolved, with the requisite majority, to establish a warrant-based incentive program for parts of the Board of Directors of the Company (2026/2029:2) through the issuance of a maximum of 5,000 warrants with the right to subscribe for new shares in the Company, Appendices 6 and 6A.

It was noted that Andra AP-fonden voted against the proposal.

**§ 15 Resolution to authorize the Board of Directors to make minor adjustments to resolutions adopted at the Meeting in connection with registration with the Swedish Companies Registration Office and Euroclear Sweden AB**

The Annual General Meeting resolved to authorize the Board of Directors, or whomever the Board of Directors may appoint, to make minor adjustments to the resolutions adopted at the Annual General Meeting in the event that any need should arise in connection with registration with the Swedish Companies Registration Office (Bolagsverket) or Euroclear Sweden AB.

**§ 16 Closing of the Meeting**

As there were no further matters for consideration, the Annual General Meeting was declared closed.

Chair / Keeper of the minutes:

Verified by:

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Ebba Olsson Werkell

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Eric Svenningson