

Some of the benefits our team members enjoy



Financial

Salary sacrifice	Make additional superannuation contributions by deducting from either after-tax pay or pre-tax pay
Bank of Melbourne	Enjoy exclusive home loan cashback offers, financial education seminars and personalised service and advice
Employee referrals	Receive \$5,000 for referring a successful new candidate



Leisure and Travel

Car hire	Enjoy discounted Avis car hire outside of work
Purchased annual leave	Enjoy up to two weeks' extra annual leave each year



Community

Volunteering leave	Apply for up to two half days of paid leave per annum for supported volunteering opportunities
Salary sacrifice workplace giving	Make regular donations to nominated charities from pre-tax pay
Giving back programs	Apply for a grant of up to \$1,000 to be donated to a charity you regularly volunteer with





Health, Wellbeing and Family

Salary continuance insurance	We protect you against loss of income if you are unable to work for an extended period due to illness or injury
Private health insurance	Receive an ongoing 9% discount and greater extras flexibility on Medibank's corporate health cover plan
Fitness	Enjoy exclusive product discounts with Garmin and Virgin Active, plus access to a wide variety of gyms and pools across the country with one membership through Fitness Passport
Optical	Redeem great value offers at Specsavers through our Corporate Club
Employee assistance	Thrive offers 24/7 services including free wellbeing coaching, legal and financial advice and short-term counselling for team members and their immediate families
Flu vaccinations	Free flu vaccinations in the lead up to winter
Wellbeing grants	Apply for a wellbeing grant to bring a great idea for a wellbeing initiative to life
Supporting families	We are officially certified as a Family Friendly Workplace and we're committed to supporting our people who have parenting, carer and caring responsibilities



Technology

Office 365	Receive online access to Office 365, a full suite of cloud-based productivity tools that you can use on any computer, table or smartphone
Computer equipment	Save up to 15% in the Lenovo store and access exclusive deals
Samsung	Access a range of exclusive deals and offers across the Samsung store
Bluetooth	Purchase discounted Bluetooth devices such as speakerphones, wireless headsets, polycom USB webcams and wireless keyboards and mice through Blue Connections IT
Home equipment reimbursement	Claim up to \$290 per year for home office costs



Drive and Commute

Novated leasing	Take out a novated lease on a car of your choice. The cost of the lease can be salary sacrificed, which may provide income tax and GST savings
Car Parking	Secure Parking offers discounts to team members across Melbourne and Sydney
Vehicle purchases	Access a range of corporate offers through vehicle manufacturers including BMW, Volvo, Fiat Chrysler and more

