

# Contributing to the United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) seek to address the most significant challenges our world is facing today. We have mapped the SDG framework against our sustainability strategy to understand the role we play in addressing these challenges.

Our 2019-2021 commitments embed sustainability in all aspects of our business in line with the three pillars of our strategy. Our flagship initiatives support these pillars and focus our attention on issues where we can drive a step change in our performance. To read more about our sustainability commitments, see our annual [Sustainability Reporting](#).

## Responsible business

Being ethically responsible and transparent in how we do business



## Planning for the future

Delivering operational excellence through innovative, technology based solutions and supporting customer needs now and into the future



## Supporting our communities

Working with communities to create shared value



## Flagship Initiatives

Key focus areas over the three-year period

- Climate resilience
- Electrification
- Airfield and airspace efficient





Sydney Airport directly contributes to the achievement of ten UN SDGs, and indirectly contribute to five. This report provides a summary of these contributions. Details on what contributing to the SDGs means in the context of our airport operations is referenced throughout our [Sustainability Report](#).



## Direct Contribution

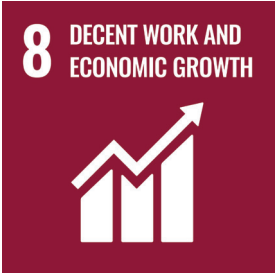





## Indirect Contribution



SDG 4 Quality education	UN SDG targets	Sydney Airport contribution
	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	<ul style="list-style-type: none"> <li>• Through our Educational Support Policy, we support the ongoing development of employee capability through external courses of study and training</li> <li>• We support the development of our community through scholarship and community programs</li> </ul>
	4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations	<ul style="list-style-type: none"> <li>• Through our scholarship and community development programs we support young people to have access to education and training to develop skills</li> <li>• Our new SYD100 scholarship program in partnership with University of New South Wales helps foster education in the fields of aviation and commerce. Every year for the next 100 years the SYD100 scholarship will award one full scholarship to a student from a group under-represented in aviation including indigenous students, women, students from diverse cultural backgrounds and those who are financially disadvantaged</li> </ul>
	4.6 By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy	
SDG 5 gender equality	UN SDG targets	Sydney Airport contribution
	5.1 End all forms of discrimination against all women and girls everywhere	<ul style="list-style-type: none"> <li>• We are committed to creating a workplace that is free from all forms of discrimination, harassment, bullying, victimisation, and vilification and are committed to respecting human rights</li> <li>• We partner with the Australian Federal Police and Anti-Slavery Australia to create awareness on prevention of human trafficking and slavery</li> </ul>
	5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation	
	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	<ul style="list-style-type: none"> <li>• Our diversity policy and program ensures equal opportunity for men and women at all leadership levels</li> </ul>
	5.c Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all level	

SDG 6 Clean water and sanitation	UN SDG targets	Sydney Airport contribution
	6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimising release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	<ul style="list-style-type: none"> <li>• Our Airport Environment Strategy aims to minimise the impact of airport operations on water quality</li> <li>• We recycle water for use in toilet flushing and cooling towers</li> </ul>
	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	<ul style="list-style-type: none"> <li>• We are committed to minimising potable water use by using alternative and recycled water where appropriate</li> </ul>
	6.5 By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate	<ul style="list-style-type: none"> <li>• Our Airport Environment Strategy contains a water management environmental action plan which reflects an integrated strategic approach to water-related environmental aspects</li> </ul>
	6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	<ul style="list-style-type: none"> <li>• Our wetlands enhancement program supports the biodiversity and functioning of nationally significant Sydney Airport Wetlands</li> </ul>
SDG 7 Affordable and clean energy	UN SDG targets	Sydney Airport contribution
	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	<ul style="list-style-type: none"> <li>• Our pathway to neutrality considers purchase and generation of renewable energy</li> <li>• Under our renewable Power Purchase Agreement, we agreed to purchase source 75% of our current electricity load from a wind power project. This supports greater volumes of renewable energy in to the grid</li> <li>• Our 550kw rooftop solar array generates renewable electricity for consumption across the airport</li> </ul>
	7.3 - By 2030, double the global rate of improvement in energy efficiency	<ul style="list-style-type: none"> <li>• We aim to implement cost effective energy saving opportunities in our design and operations as part of an Energy Savings Plan</li> </ul>



SDG 8 Decent work and economic growth	UN SDG targets	Sydney Airport contribution
	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high value added and labour-intensive sectors	<ul style="list-style-type: none"> <li>• We provide access to a worldwide transportation network; the airport is important for global businesses as it supports the achievement of economic productivity</li> </ul>
	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	<ul style="list-style-type: none"> <li>• Our diversity policy ensures equal opportunity for men and women</li> </ul>
	8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	<ul style="list-style-type: none"> <li>• Our Supplier Code of Conduct sets out the expectations of our suppliers with regards to forced labour, child labour and labour rights and we assess our suppliers against these expectations biennially</li> <li>• Through our work to prevent modern slavery, we are working across our value chain to ensure human rights are respected and upheld</li> </ul>
	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	<ul style="list-style-type: none"> <li>• We partner with the Australian Federal Police and Anti-Slavery Australia to create awareness on prevention of human trafficking and slavery</li> </ul>
SDG 9 Industry, innovation and infrastructure	UN SDG targets	Sydney Airport contribution
	9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	<ul style="list-style-type: none"> <li>• Through our commitment to operational resilience and efficiency, we contribute to developing quality, reliable, sustainable and resilient infrastructure to support economic development</li> </ul>
	9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities	<ul style="list-style-type: none"> <li>• Our pathway to neutrality considers various decarbonisation options for ranging from energy efficiency, strategic sourcing of renewables, engagement and carbon offsets</li> <li>• We are committed to achieving a minimum 4-star Green Star Design and As Built rating for new developments</li> </ul>




SDG 10 Reduced inequalities	UN SDG targets	Sydney Airport contribution
	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	<ul style="list-style-type: none"> <li>• Our commitment to supporting equality for all and promoting a diverse and inclusive workplace contributes to ensuring equal opportunity and promoting socio-economic inclusion</li> </ul>
	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	
SDG 11 Sustainable cities and communities	UN SDG targets	Sydney Airport contribution
	11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	<ul style="list-style-type: none"> <li>• By supporting and investing in adequate road and transport infrastructure we contribute to providing access to safe, affordable, accessible and sustainable transport systems</li> </ul>
	11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage	<ul style="list-style-type: none"> <li>• We identify and conserve objects and matters of natural, Indigenous or heritage value in line with airport regulations</li> <li>• We recognise the special significance the land on which our airport sits holds for Indigenous peoples through our Reconciliation Action Plan</li> </ul>
	11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management	<ul style="list-style-type: none"> <li>• Through our Airport Environment Strategy, we minimise waste going to landfill by minimising resource consumption and waste generation</li> </ul>

SDG 12 Responsible consumption and production	UN SDG targets	Sydney Airport contribution
	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	<ul style="list-style-type: none"> <li>• Our commitment to operating the airport sustainably and reducing our environmental footprint, contributes to achieving the sustainable management and efficient use of resources</li> </ul>
	12.3 By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses	<ul style="list-style-type: none"> <li>• Through our waste action plan and strategy, we will continue to pursue opportunities to minimise waste and improve resource recovery</li> </ul>
	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	<ul style="list-style-type: none"> <li>• Our Airport Environment Strategy aims to prevent soil and water contamination occurring from airport activities and manage known and suspected contaminated sites</li> </ul>
	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	<ul style="list-style-type: none"> <li>• Through our waste action plan and strategy, we will continue to pursue opportunities to minimise waste and improve resource recovery</li> </ul>
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	<ul style="list-style-type: none"> <li>• We strive to be transparent in how we do business and report our performance publicly</li> <li>• Sydney Airport produces annual sustainability reports to inform stakeholders of the airport's sustainability performance</li> </ul>
	12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities	<ul style="list-style-type: none"> <li>• Our Supplier Code of Conduct sets out how we manage our relationships with suppliers and our minimum expectations. It covers areas including health and safety, corporate governance, workplace conditions and human rights. We assess our suppliers against these expectations biennially</li> </ul>

SDG 13 Climate action	UN SDG targets	Sydney Airport contribution
	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	• Our Climate Risk and Adaptation Plan enables us to prioritise and better respond to climate risks
	13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	• We are building resilience in our assets as part of the transition to a low carbon future

#### Indirect Contribution

SDG 3 Good health and wellbeing	UN SDG targets	Sydney Airport contribution
	3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	• Our focus on mental health and wellbeing supports our people and the surrounding community to live healthy lives and maintain wellbeing
	3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents	• We support, invest in and advocate for adequate road and transport infrastructure to support safe movement of people and vehicles
	3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination	• Our Airport Environment Strategy aims to prevent soil and water contamination occurring from airport activities and manage known and suspected contaminated sites
SDG 14 Life below water	UN SDG targets	Sydney Airport contribution
	14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	• Our Airport Environment Strategy aims to prevent pollution from airport activities
	14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans	• We identify, preserve and, where practicable, enhance significant native flora, fauna and biodiversity habitat on the airport

SDG 15 Life on land	UN SDG targets	Sydney Airport contribution
<b>15 LIFE ON LAND</b> 	15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	<ul style="list-style-type: none"> <li>• Our wetlands enhancement program supports the biodiversity and functioning of nationally significant Sydney Airport Wetlands at the airport</li> </ul>
	15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	<ul style="list-style-type: none"> <li>• Our building design considers the sustainable use of timber which contributes to the promotion of sustainable forestry</li> </ul>
	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	<ul style="list-style-type: none"> <li>• Our wetlands enhancement program assesses the ecological significance of wetlands including the conservation of threatened or endangered species</li> </ul>
	15.9 By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and account	<ul style="list-style-type: none"> <li>• We identify, preserve and, where practicable, enhance significant native flora, fauna and biodiversity habitat on the airport</li> </ul>
SDG 16 Peace, justice and strong institutions	UN SDG targets	Sydney Airport contribution
<b>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</b> 	16.5 Substantially reduce corruption and bribery in all their forms	<ul style="list-style-type: none"> <li>• Our Code of Conduct outlines expectations to prevent bribery and corruption in our operations</li> </ul>
SDG 17 Partnerships for the goals	UN SDG targets	Sydney Airport contribution
<b>17 PARTNERSHIPS FOR THE GOALS</b> 	17.16 Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries	<ul style="list-style-type: none"> <li>• We participate in trade and industry associations to share knowledge and understand best practice</li> <li>• We are a signatory to the United Nations Global Compact and a member of the Global Compact Network Australia</li> </ul>