

Sydney Airport Safety Policy Statement

SYD

Purpose

Sydney Airport's purpose is to make Sydney proud every day. Consistent with our purpose is our commitment to health and safety. Our goal at Sydney Airport is that everyone works safely and goes home safe and well.

Our Safety Policy Statement applies to workers (including contractors), visitors, volunteers, vendors, suppliers and any other persons who work at, visit, or use airport facilities. Our policy has been designed to meet all relevant health and safety legislative requirements of the *Civil Aviation Act 1988*, the *Work Health and Safety Act 2011* (NSW), associated regulations, codes of practice and best practice standards. In upholding our commitment to health and safety, we have developed our safety management system (SMS) in accordance with this policy, our business context and in accordance with our specific health and safety risks and opportunities.

Objectives

Sydney Airport's health and safety objectives are:

- that no business activity is conducted in a manner that compromises aviation safety or the health (including physical and psychological) and safety of workers or others
- to establish and maintain a SMS that is reviewed, and where necessary revised and improved through the systematic measurement of health and safety performance indicators
- to provide the appropriate resources and processes for the implementation of this policy and our SMS
- to support and promote a just culture and a positive reporting culture, where people are encouraged to speak up in relation to health and safety, and to report so that incidents, hazards, risks and near misses are received, considered and responded to in a timely way with the goal to prevent re-occurrence
- to involve Sydney Airport workers, third parties and other stakeholders in the decision-making process through effective consultation
- to enable Sydney Airport managers and team leaders to take responsibility for all aspects of health and safety as an integral part of their role
- to confirm that workers are sufficiently trained and receive necessary information, instruction and supervision to execute their role and safety responsibilities adequately, and without risks to health and safety
- to eliminate risks to health and safety or, where it is not reasonably practicable to eliminate, then to minimise those risks, so far as is reasonably practicable

Workers (including contractors), visitors, volunteers, vendors, suppliers and any other persons who work at, visit, or use airport facilities must fully support and promote this policy by complying with their individual health and safety responsibilities and duties under the work health and safety laws, as well as any health and safety requirements communicated by Sydney Airport from time to time, including those contained in the SMS (as applicable).

Please note that failure to comply with this policy may result in disciplinary action appropriate to the individual, up to and including dismissal.



Geoff Culbert
Chief Executive Officer