



Sydney Airport Limited

Environment Policy

Scope

This policy forms the basis for environmental management and performance of Sydney Airport. This responsibility extends to all our staff, airport tenants, airlines, and other stakeholders.

Commitment

Sydney Airport's purpose is to make Sydney proud every day. Our Environment Policy reinforces our commitment to the environmentally sustainable operation of the airport, from which objectives, key performance indicators, actions plans and programs are developed.

Management

Sydney Airport adopts a risk-based approach to environmental management, incorporating the Airport Environment Strategy and Sydney Airport's Environmental Management System to control identified environmental risks and to achieve a high standard of environmental management.

In doing so, we are committed to the following environmental principles:

- **Protecting the environment:** by implementing proactive and effective measures to prevent pollution where possible, always considering the ecological impacts of our actions
- **Resource management:** by adopting measures to use resources sustainably, including minimising our energy and water use and the generation of waste, managing waste responsibly and doing our part to ensure the enduring wellbeing of the environment
- **Addressing climate change:** by quantifying, managing, and reducing our emissions, together with planning to adapt to the effects of climate change
- **Systematic management:** through the development and implementation of our comprehensive environmental strategies and systems, as well as the application of a risk-based approach to reduce and manage environmental impacts resulting from our operations
- **Integration:** by incorporating environmental considerations into our planning, procurement, and decision-making processes
- **Continual improvement:** by striving to constantly enhance our environmental performance through establishing, reviewing, and reporting our progress against objectives aligned with our environmental strategy
- **Fostering knowledge and awareness:** by developing and maintaining a broad-based understanding of the sources of environmental impact of our operations, both on and off the airport, using research, education, and training
- **Compliance:** by monitoring and complying with all applicable environmental laws, policies, and standards and, where possible, improving on those requirements
- **Community:** working with our communities to protect the environment and create shared value

- **Stakeholder involvement:** by engaging and collaborating with our local community and all key stakeholders involved with Sydney Airport

This policy is a component of Sydney Airport's Environmental Management System, as required under the *Airports Regulations 1997*. Our Environmental Management System establishes the mechanisms by which daily environmental management can be planned, implemented, and reviewed, thus ensuring a cycle of continuous improvement.

All employees and stakeholders are encouraged to become actively involved in the environmental management of Sydney Airport.

Review

Our Environment Policy will be reviewed every two years and updated as required. Any amendments to this policy must be approved by the Sydney Airport Limited Board except for minor administrative updates and amendments, which may be approved by the General Manager Safety, Sustainability and Environment.