

# Sydney Airport Safety Policy Statement

## Purpose

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Sydney Airport's purpose is to make Sydney proud every day. Consistent with our purpose is our commitment to safety. At Sydney Airport everyone works safely and goes home safe and well.

Our Safety Policy Statement applies to workers, visitors, volunteers and any other third parties who work at or use airport facilities. Our policy has been designed to meet all relevant safety legislative requirements of *Civil Aviation Act 1988*, the *Work Health and Safety Act 2011 (NSW)* and associated regulations and best practice standards. In upholding our commitment to safety, we have developed our safety management system (SMS) in accordance with this safety policy, our business context and in accordance with our specific safety risks and opportunities.

## Objectives

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Sydney Airport's safety objectives are:

- that no business activity is conducted in a manner that compromises aviation safety or the health and safety of workers or others
- to establish and maintain a safety management system that is continually improved through the systematic measurement of safety performance indicators
- to provide the necessary resources for the implementation of this policy and our SMS
- to support and promote a just safety culture and a positive reporting culture, where people are encouraged to speak up on safety and report all incidents, hazards and near misses to enable investigation with the goal to prevent re-occurrence
- to involve Sydney Airport workers, third parties and other stakeholders in the decision-making process through effective consultation
- to ensure that all Sydney Airport managers and team leaders take responsibility for all aspects of safety as an integral part of their role
- that workers are sufficiently trained and receive information, instruction and supervision to execute their role and safety responsibilities adequately
- to ensure we operate within an overall risk management framework, integrated with a risk management approach to safety which aims to eliminate risks where reasonably practicable, or minimise the risk so far as is reasonably practicable.

All staff must fully support and promote this policy by complying with responsibilities and duties contained in the SMS.

Please note that failure to comply with this policy may result in disciplinary action up to and including dismissal.



**Geoff Culbert**  
Chief Executive Officer