

### Introduction

To improve the transparency of business tax affairs, the Board of Taxation has designed a Tax Transparency Code (TTC) that outlines a set of principles and minimum standards to guide the disclosure of tax information by large businesses, such as Sydney Airport.

Sydney Airport strives to be open and transparent in all our dealings with security holders, the public and other stakeholders. As part of our commitment to transparency, Sydney Airport has voluntarily adopted the TTC and will publicly release a Tax Governance Statement (the Statement) for each year ending 31 December. The Statement seeks to provide a greater understanding of Sydney Airport's tax affairs and Tax Governance Policy.

## Sydney Airport overview

In 2019 Sydney Airport was Australia's busiest airport. It connected 44.4 million passengers to international, domestic interstate and regional locations. COVID-19 has had a significant impact on passenger and aircraft movements in 2021, severely affecting traffic. In 2021, Sydney Airport saw 7.95 million passengers in total.

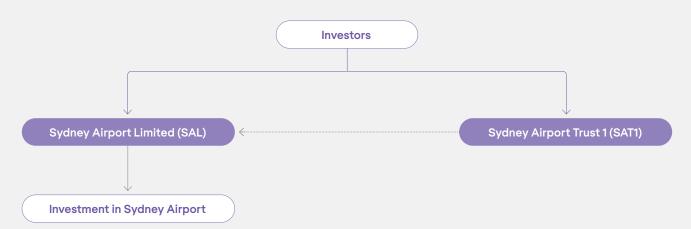
Sydney Airport is a major employer in NSW and a key contributor to the NSW and Australian economies. Research conducted by Deloitte Access Economics in 2021 reported that the direct and indirect economic contribution of the Sydney Airport precinct in 2019 was \$42 billion, representing 6.7 per cent of the NSW and 2.1 per cent of the Australian economies. This contribution translates into 336,400 full time equivalent jobs generating \$22.5 billion in household income. This represents 3 per cent of the total employment in Australia and 9.5 per cent of total employment in NSW1.

## Sydney Airport's structure

ASX-Listed Sydney Airport (the Group) is comprised of Sydney Airport Limited (SAL) and Sydney Airport Trust 1 (SAT1). SAL shares and SAT1 units are stapled, quoted and traded as a single security on the ASX (ASX: SYD).

When an investor purchases a SYD security they are purchasing one share in SAL and one unit in SAT1 in the same transaction.

The following diagram illustrates a summarised corporate structure of SYD and its investment in Sydney Airport.



As part of the 2013 Simplification and Restructure, Sydney Airport obtained favourable private binding rulings from the Australian Taxation Office (ATO) on the structure as implemented (which included the cross staple loan which matures in 2023).

Sydney Airport will continue to assess the ongoing suitability of the structure into the future.

SAL and SAT1 and their respective subsidiaries are distinct entities for tax purposes. Their tax profiles are described separately on the following pages.

## Sydney Airport Limited tax structure

SAL and its wholly owned subsidiaries are a Tax Consolidated Group (SAL TCG) for Australian income tax purposes.

The SAL TCG is a tax resident of Australia and does not own any foreign subsidiaries or foreign assets and has no dealings with foreign related parties.

As head of the SAL TCG, SAL is liable for Australian corporate tax of 30% in respect of its activities, which comprise the ownership and operation of Sydney Airport.

The SAL TCG was not liable to pay income tax in relation to 2021 as it generated tax losses. Under Australian tax law, unused tax losses can be carried forward and subject to satisfying loss recoupment tests, offset against future income. Accordingly, the SAL TCG will pay income tax once its tax losses are fully used. The SAL TCG has carried forward tax losses of \$1.21 billion at 31 December 2021, (2020: \$0.75 billion).

As SAL is a company, any tax paid on its earnings can be allotted to shareholders through their receipt of franking credits attached to dividends.

Australian tax resident shareholders are subject to income tax at their applicable tax rate (for example, up to 47% for individuals, up to 30% for companies and 15% for superannuation funds) on their SAL dividends received. Tax payable may be reduced by any franking credits attached to the dividends.

Foreign tax resident shareholders are subject to withholding tax (of up to 30%) deducted from the unfranked portion of SAL dividends received. SAL remits withholding tax collected to the ATO.

Foreign tax resident shareholders are not subject to withholding tax on the franked portion of SAL dividends received. However, they are not able to claim any franking credits that may be attached to the dividends.

For a reconciliation of Sydney Airport accounting profit to tax expense and income tax payable including the identification of temporary and non-temporary differences, refer to Note 12 of the Sydney Airport Preliminary Final Report for the Year Ended 31 December 2021.

The following table summarises SAL's tax paid/remitted for the year ended 31 December 2021:

#### Authority (\$m)

Tax	Federal	State	Local	Total
Income Tax <sup>1</sup>	_	_	_	_
Employer/Payroll Taxes <sup>2</sup>	0.3	4.4	_	4.7
Property Taxes <sup>3</sup>	1.1	0.1	5.2	6.4
Total Taxes Paid	1.4	4.5	5.2	11.1
Indirect Taxes <sup>4</sup>	47.0	_	_	47.0
Employee Taxes <sup>5</sup>	26.8	_	_	26.8
Total Taxes Remitted	75.2	4.5	5.2	84.9

- 1. SAL TCG incurred tax losses for the year as a consequence of COVID-19 and its impact on air travel
- 2. Fringe Benefits Tax on non-cash benefits provided to employees and their associates for the year ended 31 March 2021 and Payroll Taxes for the year ended 30 June 2021
- 3. Ex-gratia Land Tax paid to the Federal Government and Local Council rates
- 4. Goods and Services Tax on sales offset by input tax credits claimed on expenses remitted to the ATO, inclusive of prior year amendments
- 5. Pay As You Go Income Tax and other collections withheld from employee earnings and remitted to the ATO for the year ended 30 June 2021

# Sydney Airport Trust 1 tax structure

SAT1 is a non-trading, "flow through" trust for Australian income tax purposes. SAT1 made a choice to elect into the Attribution Managed Investment Trust (AMIT) regime in respect of the year ended 31 December 2020.

This means SAT1 is not directly liable for payment of income tax. SAT1's assessable trust components will be attributed to unitholders on a fair and reasonable basis each income year under the AMIT regime. SAT1's main source of income is interest earned on a loan provided to SAL.

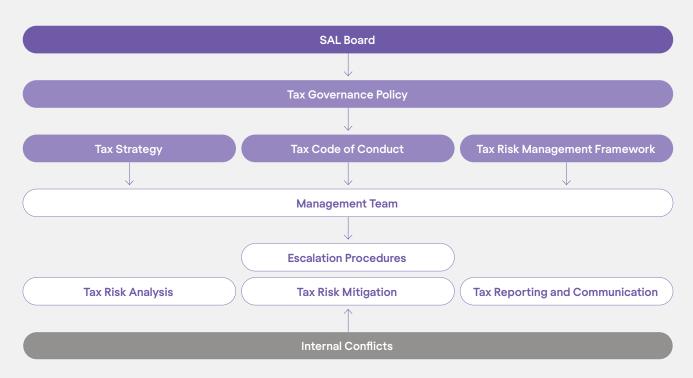
Under the AMIT regime, the taxable income of SAT1 is attributed to unitholders at the time the AMIT Members Statement (AMMA) is issued. The AMMA Statement will be issued within three months after year end. Australian tax resident unitholders will generally be subject to income tax at their applicable tax rate on their share of the attributed interest income (for example, up to 47% for individuals, up to 30% for companies and 15% for superannuation funds). Foreign tax resident unitholders are generally subject to interest withholding tax of 10% on their share of the attributed interest income which is deducted from SAT1 trust distributions. SAT1 remits withholding tax collected to the ATO.

## Sydney Airport Limited's Tax Governance Policy

SAL is committed to acting with integrity and transparency in all tax matters.

SAL manages its tax affairs through the operation of the SAL Board endorsed Tax Governance Policy (the Policy) described below, which consists of SAL's:

- Tax Strategy;
- Tax Code of Conduct; and
- Tax Risk Management Framework.



The Policy is reviewed and approved by the Board on an annual basis.

### **Tax Strategy**

SAL's Tax Strategy ensures tax risks are considered as part of the assessment of any transaction. A conservative approach to the assessment and management of tax risks is aided by maintaining open and constructive relationships with all internal and external stakeholders, including the relevant revenue authorities.

#### Tax Code of Conduct

SAL's Tax Code of Conduct encompasses its overall tax objective, which is to ensure compliance with all statutory obligations for the SAL TCG.

## **Tax Risk Management Framework**

SAL's Tax Risk Management Framework (the Framework) defines the practical approach followed by management to manage SAL's tax risk in line with the overall objectives of the Policy.

The Framework defines Management Team roles, responsibilities and escalation protocols. It also guides management on how to appropriately identify, analyse, mitigate and report tax risks.

Further, a robust set of internal controls has been put in place. These include periodic reconciliation, information technology systems, provision for external advisor review, and both internal and external audit to ensure the Framework achieves its aim of effectively addressing tax risk.

# Sydney Airport Trust 1's Tax Governance Policy

The Trust Company (Sydney Airport) Limited (TTCSAL) is the Responsible Entity of SAT1. TTCSAL is a wholly owned subsidiary of Perpetual Limited (Perpetual). Accordingly, TTCSAL has adopted Perpetual's tax strategy and governance policy.

Perpetual has voluntarily adopted the Tax Transparency Code and publicly releases an Annual Tax Report for each year ending 30 June.

Perpetual's tax strategy is controlled and governed by the Perpetual Board through the Perpetual Group's Tax Risk Management Framework with a focus on maintaining strong tax compliance disciplines across the Group.

Perpetual has a strong commitment to the highest standards of corporate governance and is specifically committed to being transparent about their tax affairs.

For further details on Perpetual's current approach to tax strategy and governance, refer to the Perpetual Tax Report for the Year Ended 30 June 2021, which can be found in the Corporate Governance section of Perpetual's website.

## **Engagement with revenue authorities**

The ATO performed a Top 1000 Streamlined Assurance Review of each of SAL and SAT1 for the 2015 to 2018 income years. In both cases the ATO concluded that it had a high level of assurance that the right amount of Australian income tax had been paid with no errors or omissions identified, or adjustments made to tax calculations.