



Sydney Airport Limited

Environment Policy

Scope

This policy forms the basis for environmental management and performance at Sydney Airport. It applies to all our employees, suppliers, contractors, airport tenants, airlines, as well as other stakeholders.

Commitment

Sydney Airport's purpose is to make Sydney proud every day. Our environment policy reinforces our commitment to the environmentally sustainable operation of the airport. It informs our objectives, key performance indicators, requirements, systems, actions plans and programs.

Management

Sydney Airport adopts a risk-based approach to environmental management, incorporating the Airport Environment Strategy and Sydney Airport's Environmental Management System to control identified environmental risks and to achieve a high standard of environmental management.

In doing so, the Leadership Team is committed to:

- **Protecting the environment:** by implementing proactive and effective measures to prevent pollution where possible, always considering the ecological impacts of our actions
- **Managing our resources:** by adopting measures to ensure that we use resources sustainably, including minimising our energy and water use and the generation of waste. Further, we manage waste responsibly and are doing our part to ensure the enduring wellbeing of the environment
- **Responding appropriately to climate change:** by quantifying, managing, and reducing emissions under our direct control and influence, together with planning to adapt to the effects of climate change
- **Managing systematically:** through the development and implementation of comprehensive environmental strategies and systems that comply with the applicable Australian and international standards.
- **Integrating environmental concerns:** by incorporating environmental considerations into our planning, procurement, and decision-making processes
- **Continually improving:** by striving to constantly enhance our environmental performance through establishing, reviewing and reporting our progress against objectives aligned with our environmental strategy

- **Fostering knowledge and awareness:** by developing and maintaining a broad-based understanding of the sources of environmental impact of our operations and that of our tenants, both on and off the airport, using research, education, and training
- **Holding tenants and contractors** accountable for investigating, containing and/or remediating pollution caused by their activities
- **Complying:** by monitoring, and complying with, all applicable environmental laws, policies, and standards and, where possible, moving beyond compliance
- **Working with community:** partnering with our communities to protect the environment and create shared value
- **Engaging stakeholders:** by involving and collaborating with our local community and all key stakeholders involved with Sydney Airport

This policy is a component of Sydney Airport's Environmental Management System, as required under the *Airports Regulations 1997*. Our Environmental Management System establishes the mechanisms by which daily environmental management can be planned, implemented, and reviewed, thus ensuring a cycle of continual improvement.

All employees, contractors, and stakeholders are encouraged to become actively involved in the environmental management of Sydney Airport.

Review

Our Environment Policy will be reviewed every two years and updated as required. Any amendments to this policy must be approved by the Sydney Airport Limited Board except for minor administrative updates and amendments, which may be approved by the Co-Head of Safety, Sustainability and Environment.