# <sup>IIII</sup> CDP 2025 Corporate Health Check

# The annual state of Earth-positive business action in the US

The CDP Corporate Health Check assesses business progress across five critical climate and nature areas: disclosure, target setting, governance, strategy and progress. The analysis **identifies four key levers pulled by companies driving change with their data:** executive incentives, carbon pricing, climate transition plans and supplier engagement.



market capitalization growth by US companies on track vs. those not on track (7%)

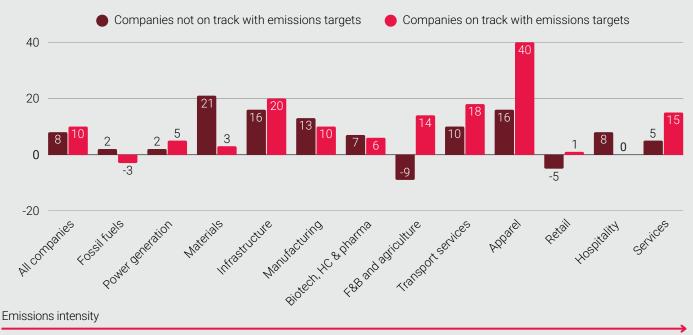
## Key findings: United States of America

• While 30% of companies have established climate targets across their value chains, only 14% have both climate and nature targets.

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- 33% of companies assessed are on track with their emissions reduction targets slightly below the global average of 35%.
- Those companies on track to meet their emissions targets have grown their market capitalization by 10% from 2022-2024, ahead of the 7% growth of those companies not on track.
- Of those businesses on track to meet emissions reduction targets, 72% link executive-level pay to these goals.
- Yet just 6% of businesses are embedding Earth-positive decisionmaking into their business models, compared with 10% of companies globally.

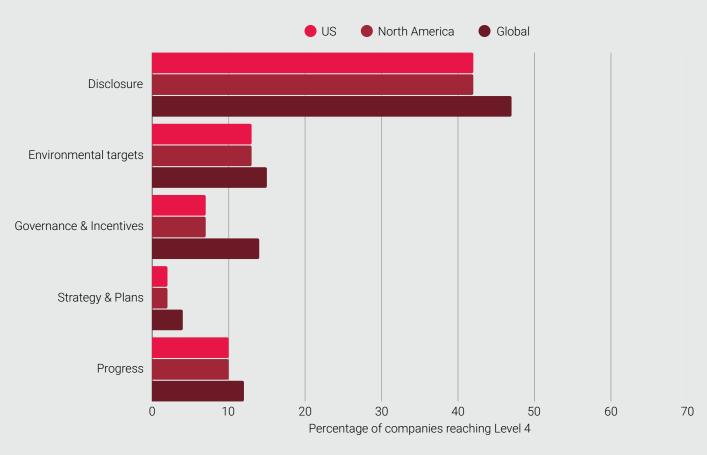
#### Sector market capitalization growth breakdown - North America



The Corporate Health Check assesses companies in aggregate and assigns one of four levels:

- Level 1: Falling Behind
- Level 2: Meeting the Minimum
- Level 3: Showing Ambition
- Level 4: Charting Change

Based on their progress upon five critical areas of climate and nature (disclosure, environmental targets, governance and incentives, strategy and plans, and progress), the data shows one in 10 companies globally reaching at least Level 3, while less than 1% of companies globally are at Level 4.



# Companies reaching Level 4 in the US, North America and globally

### About the CDP Corporate Health Check

The CDP Corporate Health Check assesses companies representing 67% of global market value for their climate and nature transparency, targets, governance, strategy and progress to cut impacts. In partnership with Oliver Wyman, the indicators for the CDP Corporate Health Check were developed as part of the World Economic Forum's State of Nature and Climate publication. For more information, and to read the full CDP Corporate Health Check report, scan or click the QR code below.



