

CDP 2025 Corporate Health Check

The annual state of Earth-positive business action in Canada

The CDP Corporate Health Check assesses business progress across five critical climate and nature areas: disclosure, target setting, governance, strategy and progress. The analysis **identifies four key levers pulled by companies driving change with their data**: executive incentives, carbon pricing, climate transition plans and supplier engagement.

30%

of Canadian companies are on track to meet their climate targets



78%

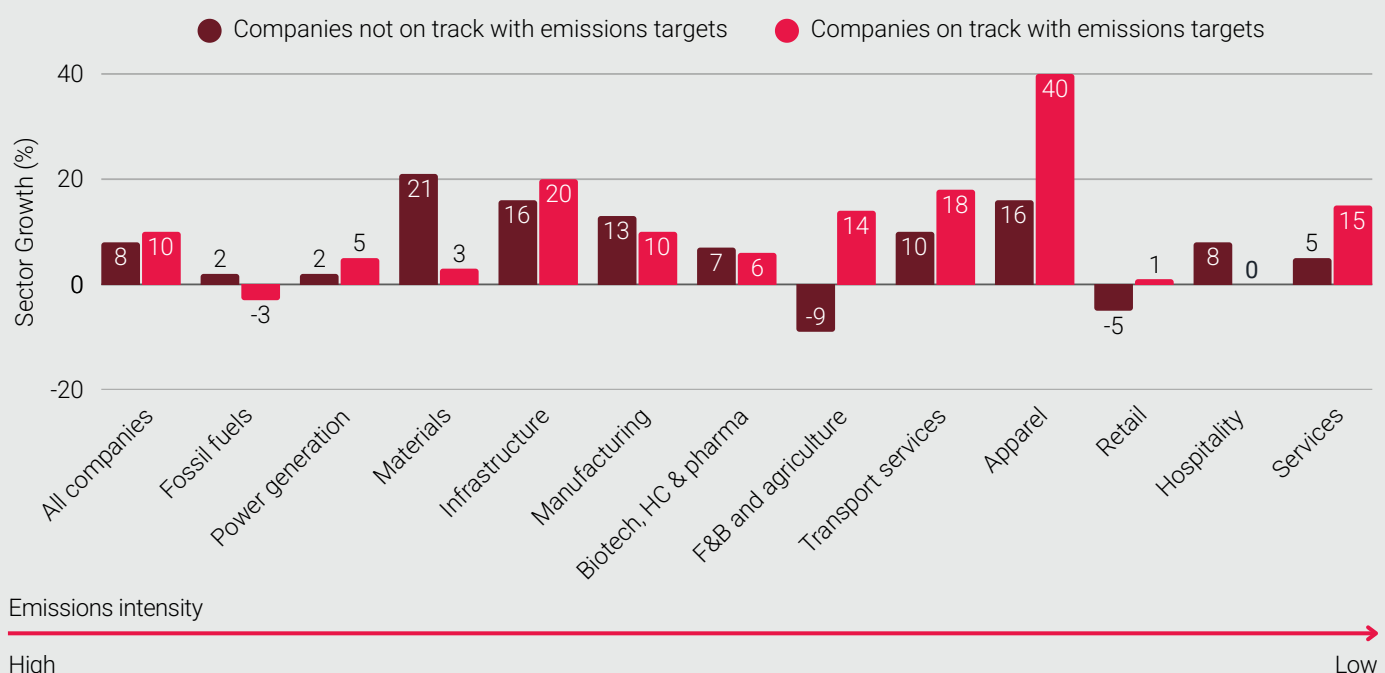
of on-track Canadian businesses link executive-level pay to their emissions reductions goals



Key findings: Canada

- Only 22% of companies have climate targets covering their full value chain, behind the global average of 33%. Just 11% of Canadian companies have both climate and nature targets.
- 30% of disclosing companies assessed are on track with their emissions reduction targets – compared with the global average of 35%.
- Of those Canadian businesses on track to meet emissions reduction targets, 78% link executive-level pay to these targets.
- Yet just 6% of businesses are embedding Earth-positive decision-making into their business models, compared with 10% of companies globally.

Sector market capitalization growth breakdown - North America

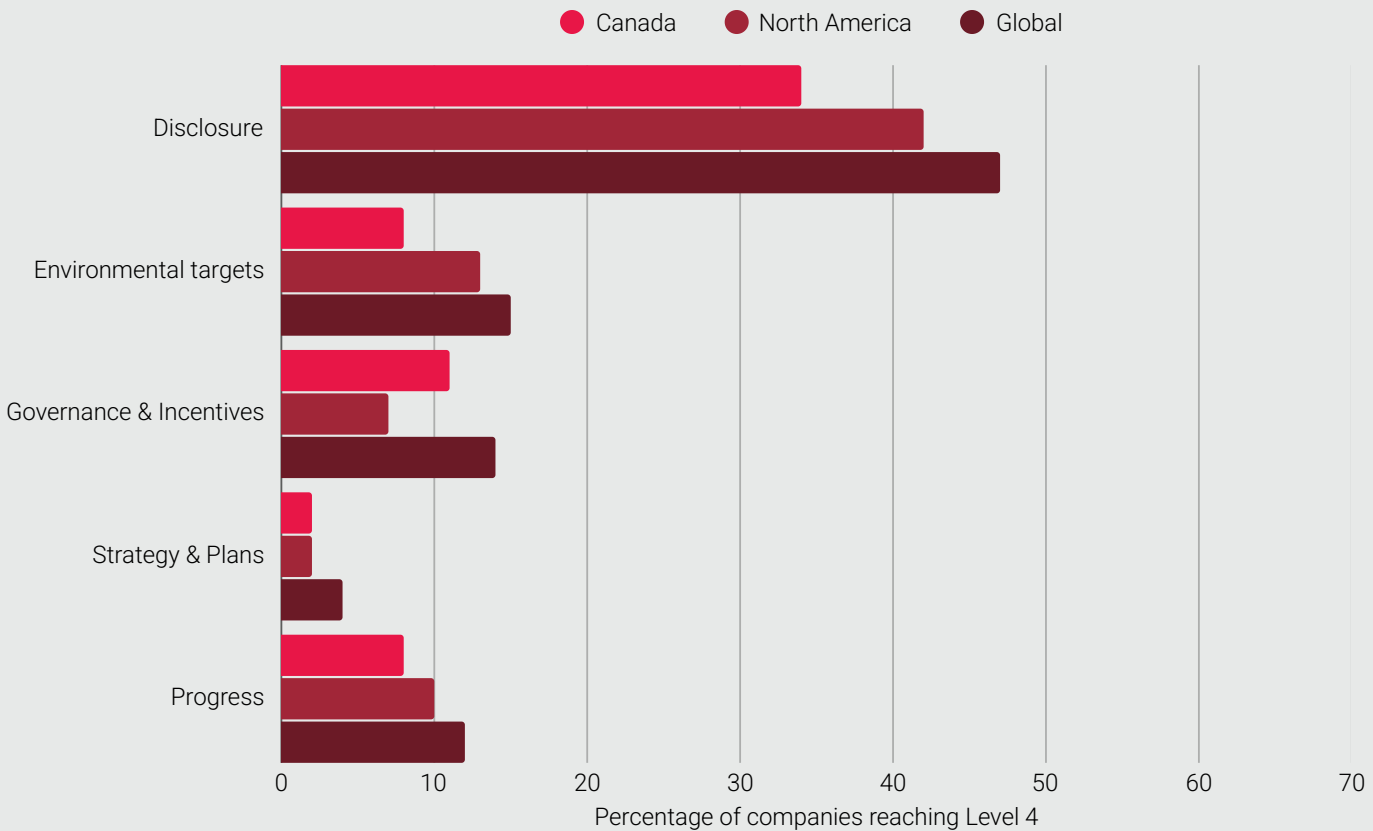


The Corporate Health Check assesses companies in aggregate and assigns one of four levels:

- **Level 1:** Falling Behind
- **Level 2:** Meeting the Minimum
- **Level 3:** Showing Ambition
- **Level 4:** Charting Change

Based on their progress upon five critical areas of climate and nature (disclosure, environmental targets, governance and incentives, strategy and plans, and progress), the data shows one in 10 companies globally reaching at least Level 3, while less than 1% of companies globally are at Level 4.

Companies reaching Level 4 in Canada, North America and globally



About the CDP Corporate Health Check

The CDP Corporate Health Check assesses companies representing 67% of global market value for their climate and nature transparency, targets, governance, strategy and progress to cut impacts. In partnership with Oliver Wyman, the indicators for the CDP Corporate Health Check were developed as part of the World Economic Forum's State of Nature and Climate publication.

For more information, and to read the full CDP Corporate Health Check report, scan or click the QR code below.

