



British Olympic Foundation

Appointment of Non-Executive Director (Trustee)

Introduction

The British Olympic Foundation (BOF) is the charitable arm of the British Olympic Association, responsible for the development of the Olympic Movement, its ideals and values and encouraging participation and awareness of Olympic sport within the UK.

Purpose and Vision

Our Vision is to **bring the Olympic Movement, its principles and values to life.**

The Foundation creates learning and engagement opportunities around the Olympic values for young people, families and wider communities. Through its work, it aims to improve the physical, mental and emotional wellbeing of young people across Great Britain. Alongside this, BOF's programmes increase understanding of the Olympic movement and people's sense of connection with the Olympic Games and Team GB. Through its programmes, the Foundation provides access to inclusive sporting opportunities and resources, drawing on the assets of the British Paralympic Association to connect participants to the Paralympic Games and parasports.

Our purpose is to:

- Promote the Olympic Movement, its principles and values
- Engage young people, families and communities in inclusive programmes that improve physical, mental and emotional health
- Support the BOA's social impact strategy and providing engagement opportunities for BOA corporate sponsors
- Generate funds through grants and donations in order to sustain and increase the reach of our work.

Our Programmes

The Foundation delivers numerous programmes to young people across Great Britain, both virtually and in-person. These programmes are designed to promote the Olympic values, encourage participation in physical activity, and inspire young people to maintain healthy lifestyles.

Get Set

The Foundation's flagship programme is Get Set, which is the British Olympic Association and British Paralympic Association's youth engagement programme. It was originally created as the official London 2012 education programme, to deliver against Lord Coe's vision to use the Games to inspire a generation of young people. Building on the achievements of the programme before the London 2012 Games, Get Set supports approximately 24,000 schools and youth groups across the UK to continue their work on the Olympic and Paralympic Values and use the power of the Games to inspire children and young people, helping them to fulfil their potential.

Get Set aims to use the power of sport and the Olympic and Paralympic Values to:

- Inspire young people to understand and live the Olympic Values (friendship, excellence, respect) and Paralympic Values (inspiration, determination, courage and quality)
- Build excitement, advocacy and support for: Team GB; ParalympicsGB; the Olympic and Paralympic Games and Winter Games; the Youth Olympic Games; and other Olympic and Paralympic events
- Inspire all young people to fulfil their potential and lead healthy, active lifestyles

Through Get Set, schools have access to an engaging digital platform featuring flexible, cross-curricular resources linked to the Olympic and Paralympic Values. These include facts, activity and project ideas, images and films which use the inspiration of the Games to help teachers bring the Values to life and encourage students to apply them in their everyday lives. The flexible resources can be used by students of all abilities and learning styles. For further information on Get Set please visit <https://www.getset.co.uk/>

Get Set to Eat Fresh (Aldi)

In partnership with Aldi and launched in October 2015. The award-winning programme is for 5–14 year olds and supports the learning about nutrition, cooking and healthy eating. Get Set to Eat Fresh uses Team GB athletes to help students understand how healthy, fresh food powers us all to perform at our best. The programme has over 14,800 registered teachers and has reached over 1.6 million young people in the short time it has been running. In 2022 ParalympicsGB joined as an official partner of Get Set to Eat Fresh. www.getseteatfresh.co.uk

Path to Paris & March to Milan

Funded by Sport England and Spirit of 2012, Path to Paris will use the inspiration of the Paris 2024 and Milan 2026 Olympic and Paralympic Games to increase participation in physical activity among 5-11 year olds and their families. The programme, due to launch in September 2023 will target those least likely to be physically active across the UK: those from lower socio-economic groups, those with a disability, young girls and their mothers, and those from ethnic minority backgrounds.

The programme will be delivered across three tiers of activity:

- A virtual journey around the world that allows young people to track their levels of physical activity, powering their virtual travel. The platform will be supported by activities, rewards, athlete stories and NGB challenges
- Five national partnerships that increase participation in sport and physical activity among cohorts of least active children in society
- Eight hyperlocal projects in areas of low levels of physical activity and high levels of deprivation. We will work with local delivery partners in each area to create a programme that suits their young people and inspires greater levels of physical activity

The Role

The Foundation is looking to recruit one Independent Non-Executive Director (Independent Trustee) to join the BOF Board. The successful candidate would be expected to undertake comprehensive support and add value in the areas of Governance, Fundraising, Get Set programmes, Strategy and Risk Mitigation to the BOF Board and Staff. The successful candidate would be expected to provide additional expertise on inclusive sport, supporting the Foundation to better deliver programmes that cater to those with disabilities and special educational needs. As such, we are actively seeking candidates that are experienced in areas such as: the creation and delivery of inclusive programmes; advocating for inclusive sport for good; supporting the sporting sector to implement inclusive practices; and world class parasport delivery.

The BOF strives to be inclusive in all it does, and in doing so, we actively encourage applications from people of all backgrounds across the country.

This is a voluntary role, with reasonable expenses being reimbursed.

Key Responsibilities

The role of the Trustee has the following key elements:

- **Strategy.** Trustees should constructively challenge and help develop proposals on strategy.
- **Performance.** Trustees should scrutinise the performance of management in meeting agreed goals and objectives and monitor the reporting of performance.
- **Risk.** Trustees should satisfy themselves on the integrity of financial information and that financial controls and systems of risk management are robust and defensible.
- **People.** Trustees are responsible for determining appropriate levels of remuneration of executive directors, and have a prime role in appointing and, where necessary, removing executive directors and in succession planning.

In order to fulfil their role, Trustees will:

- Meet at least three times per year (usually more) with other members of the Board.
- Act as an advocate for the Foundation and its work, occasionally representing the Foundation at functions if required.
- Actively contribute to the Foundation's strategic planning, including budgets, operational planning, and governance requirements.
- Trustees may be asked by the Board to serve on one or more of the board committees. If appointed to a board committee, Trustees will be advised of the committee terms of reference, and any specific additional responsibilities involved.

Key challenges in delivering the role

- This is a part-time, voluntary role that will require flexibility around working hours on occasions.
- To strike the right balance between support and challenge during discussions at Board meetings.
- The management of any conflicts that may exist between duties to the BOF and any personal interests or duties to others.

Relationships and Interfaces

- Report to the Foundation Chair.
- Liaison with all Board members, the Director and external BOF stakeholders.
- Close working relationship with the relevant members of BOF staff.

Personal Specification

Essential	Desirable
<p>Skills & experience: Previous experience operating in the disability sport system, ideally to the Paralympic level. Experience delivering or facilitating inclusive sporting opportunities.</p> <p>Knowledge: The British and international sporting landscape, from the viewpoint of social impact and grassroots participation – including a view on the opportunities and threats which exist for the Foundation.</p> <p>Personal Qualities: Tenacity; credibility; professionalism; confidence to challenge, team player, strategic thinking, drives performance. Demonstrable enthusiasm for sport and the Olympic & Paralympic Movement.</p>	<p>Experience: Previous Board experience. Previous experience of working with NGBs. Previous experience of fund-raising and/or sponsorship.</p> <p>Knowledge: Knowledge and experience of the sporting industry would help you to understand the challenges that the BOF faces. An understanding of youth-focused educational programmes would be beneficial when assessing the BOF's impact. Knowledge of the Paralympic Movement would also be very useful.</p>

How to Apply

To be considered for this role, candidates should send a copy of their CV, along with a covering letter which outlines their suitability and motivation for the position, to Jamie.Piggins@teamgb.com

The deadline to apply is Sunday 20th August 2023

Interviews will be held on the afternoon of Wednesday 30th August 2023