



Team GB HQ Lead for Psychology

Expression of Interest

Paris 2024 Olympic Games



Background

Team GB is recruiting for the Paris 2024 Olympic Games (OG's).

We invite practitioners who meet the criteria set out in the job description to send in their CV with a short covering letter (no more than 1 page) as an expression of interest to join the Team GB Headquarters (HQ) Performance Services Team.

The expression of interest will be open from **Wednesday 5th October until Monday 31st October 2022 (09.00)**

The selection process will consist of:

- Short list selection via CV and cover letter
- 1st Round of interviews to be held on **Wednesday 9th and Thursday 10th November.**
- 2nd Round interview (if required) may be scheduled for late November 2022
- Interviews will take place in London at the offices of The British Olympic Association (101 New Cavendish Street) or remotely via Microsoft Teams. Format to be advised.
- Appointments will be announced in November 2022

Candidates must ensure they are available to meet the requirements of fulfilling the allocated job role, including all necessary dates in the build-up to the OG's.

Application Process

- Application processes and job descriptions will be placed on a variety of different websites, including: www.TeamGB.com / www.uk sport.gov.uk / www.globalsportsjobs.com
- Before applying, the candidate should secure clearance from their appropriate line manager (Home Country Sports Institute [HCSI] &/or National Governing Body [NGB]).
- HCSI employees that are core funded will be released to undertake their duties on HCSI time on the proviso that their usual duties can be covered in their absence.
- NGB employees must gain clearance from their sport in advance of applying for an HQ role, with an understanding that if successful they may not be available to work with their sport at the OG's.
- When applying, please state clearly your HCSI full-time equivalent status and whether your role is core funded or NGB funded.
- External candidates (non-HCSI) are invited to apply on an equal basis and each application will be considered on a case-by-case basis.
- It remains an individual's responsibility for those who are not full-time HCSI employees to account for their non-HCSI time.
- Transparency with employees over the time commitment for the role is essential.
- The position is not remunerated however in line with BOA policy, all costs relating to kit, travel to and from Paris, and accommodation while in-country, along with reasonable additional expenses will be covered.
- **Applications should be sent to Recruitment@TeamGB.com**
- If you are successful in your application, please confirm again with your HCSI / NGB line manager(s) before accepting the role.

Applicants are welcome to contact Greg Retter, Head of Performance Services for Team GB on Greg.Retter@TeamGB.com should they have any further questions.



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Role Title:	Team GB HQ Lead for Psychology, Paris 2024
Reporting to:	BOA Head of Performance Services Games-time: Team GB Deputy Chef de Mission for Performance, Paris 2024 Games-time: Team GB CMO, Paris 2024
Dates Active in Role:	c.10 th July to 14 th August 2024, final dates tbc. (OG's run 26 th July – 11 th August 2024). All dates / requirements essential for preparation in the build up to deployment to the Olympic Games.
Accreditation Type:	Accredited / Non-accredited
Location of Work:	The Olympic Games environment, Paris, France, to include: The Team GB Preparation Camp(s); The Team GB Performance Lodge; The Olympic Village and Clusters; base camp for deployment in the UK.
Hours of Work:	Working hours will be as required to fulfil the role and its significant fluctuating demands throughout the Olympic Games. The post-holder will be required to acknowledge this and work in a flexible manner to accommodate all requests where appropriate.
Special Requirements:	Professional registration / DBS check up to date / full driving license
Relationships & Interfaces:	Reports directly to the Team GB Deputy Chef de Mission Performance, and Team GB Chief Medical Officer during the Olympic Games. Works closely with BOA HoPS, BOA Chief Medical Officer, HQ and NGB staff at Games, including all Team Leaders & support staff.

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Key Responsibilities:

- To provide a responsive, accessible, HQ Performance Psychology support service to any Team GB athlete or support staff both in the Olympic Games environment or any other location deemed appropriate to meet the requirements of the job role.
- To liaise with other NGB Psychologists, Medical Officers, Sports Science staff, and other support staff as required to maximise the impact on an athletes' performance, and to optimise their rehabilitation and management when injured or ill, whilst always working within your professional guidelines on athlete confidentiality.
- To work in close liaison with the Team GB HQ and NGB Medical staff to triage any acute Clinical Psychological issues ensuring there is a robust framework in place for delivery of external clinical care to all delegates of Team GB.
- To refer to appropriate specialists and other members of the medical support team as appropriate.
- To keep detailed records of all consultations and to keep these records confidential and secure.
- To lead the review and implementation of the Team GB Mental Health strategy, working alongside the EIS Mental Health Expert Panel, nominated leads from the HQ medical team, and BOA HoPS to ensure there is a detailed plan of Games-time execution including identifying and facilitating the training of Mental Health Champions across the Team GB footprint.
- To establish and build good relations with the Paris 2024 Organising Committee Psychology structures including reviewing the range and scope of Psychology/Mental Health delivery within the accredited Olympic environment, and to cascade all relevant information down to both NGB and HQ Psychologists and Medical Officers where appropriate.
- To work with the Team GB HoPS to formulate and implement organisational psychological strategies across the Team GB delegation to drive a performance mind-set based around resilience and individual success as well as decompressing post-Games.
- To sit on the Team GB Paris 2024 Performance Services Leadership Group and to participate in regular meetings (in-person &/or via Teams) offering constructive opinion and support for the overall delivery of performance services across the Team GB Paris 2024 footprint.
- To work closely with BOA HoPS, PS Leadership Group, Chef de Mission Group, and Team GB Venue Leadership Teams in the detailed planning for 18 months in advance of The Olympic Games, including the use of We-Track programme planning software to ensure the seamless execution of a world-class Psychology service for Team GB.
- To establish and ensure all Team GB Psychology Standard Operating Procedures are clear, contemporaneous, and communicated to the wider team and stakeholders where relevant.
- To promote drug-free sport and have a working knowledge of The Code (WADA).
- To provide reports on Psychology activity / utilisation within the village or other locations as required.

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Personnel Specification:

Essential Qualifications:

1. Post-graduate qualification to PhD or Masters Level (or equivalent) in Sport Psychology
2. Current British Psychology Society Chartered Status
3. Current BASES SEPAR Accreditation
4. Registered with the Health & Care Professions Council (HCPC) as a Practitioner Psychologist
5. Current UKAD "Introduction to Clean Sport" Certificate
6. Currently working with, or has worked with elite sport athletes for at least 6 years

Desired experience:

1. Currently working as a Performance Psychologist within the HCSI network or directly with an NGB with elite summer sport athletes
2. An understanding of the delivery of Clinical Psychology in a healthcare setting.
3. Experience of working as an integral part of a multidisciplinary team
4. A working understanding of the implementation and delivery of organisational psychology support
5. Proven leadership experience within an HCSI, NGB, or professional sports arena
6. Previous major multi-sport Games experience (OG's; CWG; WUG; EOG)
7. Previous work with Team GB in a multi-sport Games environment (EYOF; YOG; EOG; OG)
8. An understanding of the Team GB Standard Operating Procedures during Games-time

Desired personal attributes:

1. Proven team player (including references from previous Games)
2. Demonstration of leadership skills
3. Excellent communication skills
4. Committed, dynamic, & productive
5. Excellent organisational skills
6. Excellent management & people skills
7. Clean driving license
8. Availability for full duration of The Games and during the 18-month preparation phase