



oterra™

Sustainability Policy

2nd February 2024

Sustainability Policy



OTERRA is the world's largest supplier of natural colors and we recognize our role in shaping the definition of sustainability for our industry. This Policy clarifies our main sustainability principles and commitments and is applicable to all of Oterra. We expect our suppliers and partners to ensure that these principles are applied in their businesses and supply chains as well.

Oterra's main sustainability principles and commitments are:

- We incorporate social and environmental considerations into our business strategy, governance and decision-making processes.
- We are committed to reducing our GHG emissions in line with latest climate science, and to optimize and conserve the use of natural resources.
- We are committed to being a responsible employer and business partner, placing integrity, diversity and inclusion, health and safety and human rights at the core of our business governance and processes.
- We ensure compliance with applicable laws and regulations in the countries in which we operate. Where our internal standards are higher, we comply to the stricter ruleset.
- We seek to identify and remedy any adverse social or environmental impact within our own operations and those caused by our activities within our supply chain.
- We engage regularly and actively with our key stakeholders in order to make balanced decisions and to enable partnerships and collaborations to drive positive change.
- We have set ourselves goals and targets and track these with KPIs to ensure progress.

All our stakeholders, including employees and suppliers, are encouraged to review our Sustainability Strategy, Annual Reports and Supplier Guiding Principles for more detail, accessible via www.oterra.com.

A handwritten signature in black ink, appearing to read "MS", is positioned above the name of the Chief Executive Officer.

Martin Sonntag
Chief Executive Officer