► See separate instructions.

Г (and hepoting issuer			
1	Issuer's name			2 Issuer's employer identification number (EIN)
We\	Work Inc.			85-1144904
	Name of contact for additional information	4	Telephone No. of contact	5 Email address of contact
	ret S. Johnson		203-550-3180	barret.johnson4@wework.com
6	6 Number and street (or P.O. box if mail is not delivered to street address) of contact			7 City, town, or post office, state, and ZIP code of contact
	W. 18th Street			New York, NY 10011
8	Date of action		9 Classification and description	
	14, 0004			
_	CUSIP number 11 Serial number	r(c)	See attachment. 12 Ticker symbol	13 Account number(s)
10		51 (5)		
	See attachment.		WE	
Pa		ach a		ee back of form for additional questions.
14				ate against which shareholders' ownership is measured for
	the action ► See attachment.			
15				rity in the hands of a U.S. taxpayer as an adjustment per
	share or as a percentage of old basis \blacktriangleright	See a	ttachment.	
16	Describe the calculation of the change ir	n basis	s and the data that supports the calcu	lation, such as the market values of securities and the
	valuation dates See attachment.			

Form	8937 (12-2017)				Page 2
Par	rt II Organizational Action (continue	d)			:
17	List the applicable Internal Revenue Code secti	on(s) and subsection(s) upon which the tax treatm	nent is based ►	See attachment.	
18	Can any resulting loss be recognized? See a	attachment.			
19	Provide any other information necessary to imp	lement the adjustment, such as the reportable tax	(year ► See at	tachment.	
	· · · · · · · · · · · · · · · · · · ·				
		camined this return, including accompanying schedules of preparer (other than officer) is based on all informatio			nowledge and
0:00			n or which prepa	rei nas any knowledge.	
Sigr Here	a transfer da	lanaan			
11010	e Signature► Barret S. Jo	Date	► 11.	/26/2024	
	Dit is Denoted Laboration			ad of Toy	
	Print your name ► Barret S. Johnson Print/Type preparer's name	Title Preparer's signature Da		- PTIN	
Paie	d Marken W. Swissensk		26.24	Check if	F(0071

Prenarer	Meghan W. Swieconek	Theil and st. Stracting	07.26.24	self-employed	P01569971	
Use Only	Firm's name Deloitte Tax LLP			Firm's EIN ►	86-1065772	
	Firm's address 🕨 2 Jericho Plaza, Jerich	o, NY 11753		Phone no.	516-918-7000	
Send Form 8937 (including accompanying statements) to: Department of the Treasury, Internal Revenue Service, Ogden, UT 84201-0054						

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WeWork Inc. EIN: 85-1144904 Attachment to Form 8937

The information contained herein is being provided pursuant to the requirements of Section 6045B of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>"),¹ and includes a general summary regarding the application of certain United States ("<u>U.S.</u>") federal income tax laws and regulations related to the effects of the Emergence Transactions (as defined below) on certain securities. The information contained herein does not constitute tax advice and does not purport to be complete or describe the tax consequences that may apply to particular persons or categories of persons. You are encouraged to consult your own tax advisor regarding the applicability and effect of all U.S. federal, state, local and foreign tax laws.

Description	CUSIP
15% First Lien Senior Secured PIK Notes	144A CUSIP: 96209BAB8
Due August 15, 2027, Series I	
	Reg S CUSIP: U9621PAB7
15% First Lien Senior Secured PIK Notes	144A CUSIP: 96209BAE2
Due August 15, 2027, Series III	
	144A CUSIP: 96209BAF9
11% Second Lien Senior Secured PIK	144A CUSIP: 96209BAC6
Notes Due August 15, 2027	
	Reg S CUSIP: U9621PAC5

Form 8937, Line 10

<u>Form 8937, Line 9</u>

DIP TLC Claims, Prepetition LC Facility Claims, 1L Notes Claims and 2L Notes Claims

Form 8937, Line 14

On November 6, 2023, WeWork Inc. ("<u>WeWork</u>" or the "<u>Company</u>") and certain of its affiliates (the "<u>Debtors</u>") filed voluntary petitions for relief (the "<u>Chapter 11 Cases</u>") under title 11 of the United States Code in the United States Bankruptcy Court for the District of New Jersey (the "<u>Bankruptcy Court</u>"). On May 30, 2024, the Bankruptcy Court approved and confirmed the Debtors' *Third Amended Joint Chapter 11 Plan of Reorganization of WeWork Inc. and its Debtor Subsidiaries*, as amended and supplemented (the "<u>Bankruptcy Plan</u>"). The Bankruptcy Plan became effective on June 11, 2024 (the "<u>Plan Effective Date</u>"), and the Debtors emerged from their Chapter 11 Cases.

¹ Unless otherwise specified herein, all "section" references herein are to the Code.

On the Plan Effective Date, the following transactions (the "<u>Emergence Transactions</u>") occurred:

- Any eligible Holder of DIP TLC Claims, Prepetition LC Facility Claims, 1L Notes Claims or 2L Notes Claims that submitted a valid election (each, an "<u>Electing</u> <u>Holder</u>") contributed all or a portion of its respective DIP TLC Claims, Prepetition LC Facility Claims, 1L Notes Claims or 2L Notes Claims (each, a "<u>Contributed</u> <u>Claim</u>") to WeWork in exchange for newly issued equity in WeWork ("<u>WeWork</u> <u>New Interests</u>"), in full and final satisfaction of such Electing Holders' respective entitlements under the Contributed Claims (the "<u>Electing Claims Exchange</u>").² In the case of Contributed Claims that constituted Undrawn DIP TLC Claims, the Holders of Undrawn DIP TLC Claims received the right to receive the entitlements contemplated by the Exit LC Facility Documents.³
- WeWork obtained cash proceeds under the DIP New Money Exit Facility from the DIP New Money Lenders. Holders of the DIP New Money Exit Facility Claims immediately exchanged their DIP New Money Exit Facility Claims for their pro rata share of WeWork New Interests (the "<u>New Money Exchange</u>"), including commitment premium paid in the form of WeWork New Interests.
- WeWork issued and transferred a number of WeWork New Interests equal to the number of New Interests required to be issued to Holders of Prepetition LC Facility Claims, 1L Notes Claims and 2L Notes Claims other than to Holders of Contributed Claims (each, a "<u>Non-Contributed Claims</u>") to WeWork Companies U.S. LLC, a wholly-owned, indirect subsidiary of WeWork. WeWork Companies U.S. LLC then transferred the WeWork New Interests to the Holders of Non-Contributed Claims (each, a "<u>Non-Electing Holder</u>") in full and final satisfaction of the Non-Contributed Claims (the "<u>Non-Electing Claims Exchange</u>").

Form 8937, Line 15

Electing Claims Exchange

The Company intends the Electing Claims Exchange in which Contributed Claims were exchanged for WeWork New Interests to qualify as an exchange under section 351 when taken together with the New Money Exchange. Under section 351, such Holders should recognize no gain or loss if such Holders only received WeWork New Interests in the exchange. Under section 358(a), the aggregate adjusted tax basis in the WeWork New

² Capitalized terms used but not otherwise defined herein shall have the same meanings ascribed to them in the Bankruptcy Plan. WeWork and its subsidiaries together own equity interests in The We Company Management Holdings L.P ("<u>We Company LP</u>"), a partnership for U.S. federal income tax purposes. The DIP TLC Claims, Prepetition LC Facility Claims, 1L Notes Claims and 2L Notes Claims are directly against WeWork Companies U.S. LLC, a disregarded entity (a "<u>DRE</u>") of We Company LP.

³ The Holders of Undrawn DIP TLC Claims should consult with their own tax advisors with respect to the exchange of Undrawn DIP TLC Claims for certain entitlements set forth under the Exit LC Facility Documents.

Interests received in the Electing Claims Exchange by a Holder should be equal to the aggregate adjusted tax basis of Contributed Claims surrendered.

New Money Exchange

The Company intends the New Money Exchange in which cash was transferred by Holders of DIP New Money Exit Facility Claims in exchange for WeWork New Interests to qualify as a section 351 exchange. The aggregate tax basis in the WeWork New Interests received should equal the amount of cash exchanged therefor.

Non-Electing Claims Exchange

The Company intends the Non-Electing Claims Exchange in which Non-Contributed Claims were exchanged for WeWork New Interests to be treated as a taxable transaction under section 1001. Each Non-Electing Holder should recognize gain or loss in an amount equal to the difference, if any, between (a) the fair market value of the WeWork New Interests received in the exchange, and (b) such Holder's adjusted tax basis in its Non-Contributed Claims. Each Non-Electing Holder should obtain a cost basis under section 1012 equal to the fair market value of the WeWork New Interests received.

Form 8937, Line 16

The property acquired in a taxable acquisition has a basis equal to its cost. In general, the taxpayer's basis in the property acquired equals its fair market value. U.S. federal income tax laws do not define fair market value, and the Non-Electing Holders should consult their own tax advisors as to the proper calculation of fair market value of their WeWork New Interests for U.S. federal income tax purposes.

Form 8937, Line 17

Electing Claims Exchange and New Money Exchange: Sections 351(a) and 358(a).

Non-Electing Claims Exchange: Sections 1001 and 1012.

Form 8937, Line 18

Electing Claims Exchange and New Money Exchange: No loss may be recognized.

Non-Electing Claims Exchange: Loss may be recognized.

Form 8937, Line 19

The reportable tax year is 2024 with respect to (i) the Electing Holders; (ii) the Non-Electing Holders; and (iii) Holders of the DIP New Money Exit Facility Claims, who in each case are calendar year taxpayers. For Holders who report income on a basis other than calendar year, the reportable year is the Holder's tax year that includes June 11, 2024.

The information contained herein does not constitute tax advice and does not purport to be complete or describe the tax consequences that may apply to particular persons or categories of persons. You are encouraged to consult your own tax advisor regarding the applicability and effect of all U.S. federal, state, local and foreign tax laws.