

# EXECUTIVE SUMMARY

## SUSTAINABILITY COMPASS

### 2025-2026

The United Nations' seventeen Sustainable Development Goals (SDGs) are the compass for all sustainability activities at Haacht Brewery. These SDGs are the basis from which we have distilled several projects. They convert our sustainability outlook into practical actions based on four pillars: people, society, environment and product.



#### PEOPLE

Our people are our strongest asset. We strive to create a healthy working environment in which mental balance, physical health and job satisfaction are central. We make a difference with training and coaching and we promote a healthy lifestyle.



#### ENVIRONMENT

Throughout our production process, we constantly consider whether we take sufficient account of the environment when selecting packaging materials and the way we process, clean, produce, transport and recycle.



#### SOCIETY

To contribute to the society we are part of, we seek systematic collaborations with charities linked to the sector in which we operate.



#### PRODUCT

In product development, we strive to expand our portfolio with consideration for the health and well-being of all. For example, we consider calorie, sugar and alcohol content.

More about our sustainability strategy?

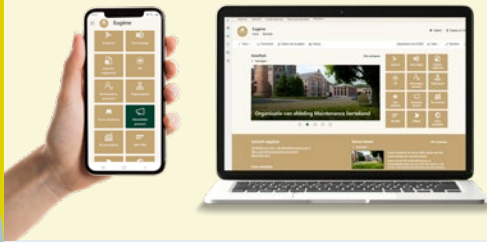


#### Haacht Brewery

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## WELL-BEING AND HAPPINESS AT WORK ARE CENTRAL

We are committed to open, transparent and clear communication. Kiosk PCs and info screens facilitate access to messages and information we share via platforms such as intranet and **Viva Engage**.



Also in 2025, we will continue our intensive cooperation with **social enterprises** to at least 400 man-days per year.

Under the banner **Healthy@haacht**, we encourage our employees to adopt a healthy lifestyle.



## COLLABORATE AND CONNECT

### Digital for Youth

We donate written-off laptops and multimedia equipment to **Digital For Youth**, which refurbishes them and offers them to children and young people aged 6 to 25 to reduce the digital divide in Belgium.

### hogeschool vives

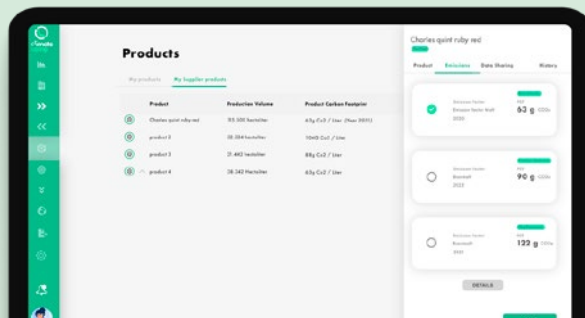
In cooperation with **Hogeschool Vives**, we conduct research into the alternative processing of our by-products in food with the project **Draf in Galop**.

### Robin

We also support **Stichting Robin**, which aims to make school fees affordable for children living in poverty so that they too can develop their talents to the fullest.

## WE ONLY HAVE ONE PLANET

We use **ClimateCamp**, an innovative and user-friendly software platform that helps companies map the carbon footprint of their internal emissions and those of the entire supply chain.



**Renewed and insulated roofs** not only improve the EPC value, but also increase the sustainability of our buildings.

New **high-voltage cabins** and an upgraded **high-voltage network** ensure optimal use of the green electricity generated by our solar farm.

We installed 1,080 additional **solar panels**. The total of 1,638 panels generate 604,000 kWh annually, as much as the consumption of 120 families.

## SUSTAINABLE PRODUCTS FOR CONSCIOUS CONSUMERS



### Health

We understand the importance of healthy beverages and a healthy offer and take calorie, sugar and alcohol content into account. This is why we continue to put our recently introduced alcohol-free and low-sugar beers **SUPER 8 Flandrien 0.0** and **SUPER 8 Rouge 0.0** on the map.

More than 90% of the drinks Haacht Brewery offers are packaged in kegs and returnable bottles. We recover and clean our glass material entirely ourselves: this is how we guarantee the quality and durability of our reusable bottles.



### Use of cardboard

By replacing "O-packs" with smaller "clips", we reduce the amount of cardboard used significantly.