

Assistant/Advanced Assistant Professor Positions in Strategy/Entrepreneurship

The Department of Management of ESSEC Business School (Paris campus) is recruiting two tenure-track professors at the assistant/ advanced assistant levels in strategy and/or entrepreneurship, effective September 2024.

We seek applications from candidates who demonstrate potential for high quality and rigorous research in strategy and/or entrepreneurship, with the opportunity to build upon related disciplinary foundations (such as Organization Theory, Economic Sociology, Economics, Finance, etc.). Knowledge of French is *not* required.

These positions offer a dynamic and stimulating research and teaching environment in Paris, one of the most exciting places in the world. The school offers a generous compensation package including competitive pay, social and health benefits, research bonus, and relocation and housing assistance to its newly recruited faculty members.

The Management Department at ESSEC Business School consists of more than 30 faculty with expertise in strategy, innovation, entrepreneurship, organizational theory, and organizational behavior/HR. Members of the Management department frequently publish in the leading journals and are highly involved in the ESSEC PhD program. A list of our faculty members can be found here: <https://management-department.essec.edu/faculty>.

The department has strong connections and collaborations with corporate and non-profit partners on topics of Technology Management and Innovation, Change Management, Entrepreneurship, Social Networks, Diversity and Leadership, Complexity, Consulting, Agribusiness, Luxury, Sports, and Electric Mobility. These collaborations lead to exciting opportunities for research as well as teaching in various forms.

The application deadline is **Sept 4th, 2023**. Interested candidates should upload their application consisting of (a) CV, (b) cover letter, (c) research statement, and (d) a job market paper and samples of publications/working papers (optional), to:

https://essec.qualtrics.com/jfe/form/SV_bCx9wEyMNqB173E

Three letters of recommendation should be sent separately by letter writers to essec.mgt.fr@essec.edu

AOM Interviews

To be considered for an informal interview at the Academy of Management Meeting (AOM 2023), please upload your cover letter, updated CV, and job market paper (optional) by **July 21st, 2023** to: https://essec.qualtrics.com/jfe/form/SV_8cWgn6qeKEr5BQj

Please note that participating in this interview is not mandatory for the official application process.

About ESSEC

Founded in 1907 and with campuses in Paris, Singapore, and Rabat (Morocco), ESSEC Business School is one of the top business schools in the world offering highly-ranked undergraduate and graduate programs ([#9 in FT European Business School ranking 2022](#); Masters in Management ranked [#6 in the World, FT Times 2022](#); Masters in Finance ranked [#4 in the World, FT Ranking 2022](#); Executive Education, Customized, ranked [#5 in the World, FT Ranking 2022](#)).

ESSEC has a long standing tradition of humanist values and aims to prepare students for creating and running companies and organizations that can have a positive impact on the world. It has implemented a [360-degree environmental and social transition plan](#) to transform its programs, research, and life on its campuses in order to tackle environmental, technological, and social challenges. In 2022 ESSEC has been recognized by [ChangeNOW and Les Echos START](#) as the number one business school in France in leading environmental transition.