

ESSEC Business School invites applications for two faculty positions in Finance at the Assistant or Associate Professor level

[ESSEC Business School](#) is one of Europe's leading business schools (#9 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (Grande Ecoles) program is ranked #10 worldwide and #2 in Asia in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide.

More information on the School and our Department is available [here](#).

ESSEC BUSINESS SCHOOL holds the HR Excellence in Research award. As part of our ongoing HRS4R (Human Resources Strategy for Researchers) commitment, ESSEC implements a recruitment policy aligned with the principles of OTM-R (Open, Transparent, and Merit-Based Recruitment). For more information, you can consult our OTM-R policy [here](#).

Offer description

As part of its growth strategy, the Finance Department at ESSEC Business School invites applications for two faculty positions in the areas of **asset pricing and investments** (first position) and **real estate finance** (second position). Candidates for the real estate position should be ideally French-speaking. Please specify in your application which position you are applying to.

Tenure track candidates (assistant professor level) are offered reduced teaching load during the first three years, renewable three more years.

The positions are based at the ESSEC Cergy Pontoise campus (Greater Paris area) and have a starting date of September 1st, 2027 or upon agreement.

The Department places a strong emphasis on high quality, high impact research and excellence in teaching. Its faculty members publish in top tier finance journals (Journal of Finance, Review of Financial Studies, Journal of Financial Economics...) and PhD students are placed at top research institutions in Europe, North America, and Australia. Recent recruits joined from Copenhagen Business School, Rotman School of Management and Dauphine University.

Skills/Requirements

- R2 to R4 research profile: Tenure track candidates (assistant professor level) are expected to complete their Ph.D. at the latest before their starting date.
- Candidates should exhibit potential for excellence in research and are expected to publish in top finance journals.
- Candidates are expected to play a leadership role in research and teaching development
- For seasoned candidates, in addition to research and teaching excellence, a successful record in supervising and placing PhD students and a history of conducting research with

junior faculty are desirable.

- Candidates must be able to teach in English
- The positions will be filled at the appropriate rank depending on the profile and experience of the candidates.

Benefits

- Being part of a truly international business school with campuses in Europe, Asia, and Africa
- Being part of a young and dynamic research team.
- Competitive salary at the international level.
- Support for learning French (if desired) and settling in France (relocation agency).

Eligibility criteria

- Candidates must submit their application packages via [Econjobmarket](#): job market paper, CV, letter of motivation and the contact of three recommenders.
- Candidates can be from any nationality. Equal opportunity and diversity for all applicants. In accordance with the ESSEC hiring policy promoting diversity, this position is accessible to people with disabilities.

Selection process

- Submission of your application package via the link below
- Review of your application by the recruitment committee.
- If you are selected, there will be two rounds of interviews:
 - The first round is a 30-minute interview on Zoom,
 - The second round is a campus visit. You will give a seminar and meet faculty members.
- The recruitment committee will deliberate and will provide their final decision to the second-round candidates via email.

Applications are considered on an ongoing/rolling basis until the positions are filled, but no later than November 20, 2026.

