



Assistant Professor and Associate/Full Professor positions in Sustainability

ESSEC Business School, Paris Campus

The Public and Private Policy Department at ESSEC Business School (Paris Campus, located in Cergy) invites applications for two tenure-track positions: (i) one faculty position in Sustainability at Assistant Professor level; (ii) one faculty position in Sustainability at Associate/Full Professor level. Both positions will be effective starting from September 2024. Knowledge of French is not required to apply.

We seek applications from candidates with proven interest and expertise in Business Sustainability. We are particularly, but not exclusively, interested in candidates doing research and teaching on topics such as environmental sustainability, ecological transition, waste minimization, natural resources and systems management, or environmental policies.

For the position at Assistant Professor level, candidates must demonstrate the potential to publish in top-tier management journals and have broader impact in society. For the position at Associate/Full Professor level, candidates are expected to show a strong research track record in top-tier management journals and excellence in teaching, at both master and MBA level. All applicants should have earned a Ph.D. in a relevant discipline from a recognized school by the date of the appointment. Knowledge of French, though not required, is a plus to foster interactions with key stakeholders.

This position offers a stimulating research and teaching environment in the greater Paris area. The school offers competitive compensation package, including social and health benefits, research bonus, support for learning French (if desired), and relocation and housing assistance to its newly recruited faculty members. Rank of appointment and salary will be commensurate with qualifications and experience.

Application process

Applications will be reviewed as received but are due no later than October 31st 2023. Interested candidates should send their application electronically to Tiffany BESNARD (besnard@essec.edu) including: (i) a cover letter, (ii) a detailed curriculum vitae, (iii) a teaching and research statement, (iv) a sample article that is most representative of their research. When submitting the application materials, please put "Recruitment for Professor in Sustainability" in the subject title and mention the targeted position level (Assistant, or Associate/Full Professor). Three letters of recommendation should be sent separately by letter writers to Tiffany BESNARD (besnard@essec.edu).

For further information about the position, please contact Arthur GAUTIER (gautierart@essec.edu) and/or Tommaso RAMUS (ramus@essec.edu), both Associate Professors in the Public and Private Policy Department.

Groupe ESSEC (Association Loi 1901)

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Affiliated to the Chamber of Commerce and Industry of Région Paris Ile-de-France

About the Public and Private Policy Department

The Public and Private Policy Department comprises twelve permanent faculty members, together with six professors of management practice, with expertise, among others, in Social Innovation, Sustainability, Organizational Theory, Public Policy, Geopolitics, and Negotiation. It hosts, notably, an Urban Economics Chair, a Social Innovation Chair, a Philanthropy Chair, a Real Estate, and Sustainable Development Chair. The department has strong connections and collaborations with corporate, public, and non-profit partners on topics related to Urban Development, Sustainability, and Social Innovation.

About ESSEC

Created in 1907, ESSEC is a leading European business school, a French “Grande Ecole”, with four campuses: two campuses in the greater Paris metropolitan area (Cergy and La Défense), one in Singapore and one in Morocco (Rabat). It offers bachelor and graduate level training in business administration (GBBA, MSc, MBA, EMBA, Specialized Masters, PhD). ESSEC has a long tradition of exploring, teaching and researching how strategy and management may be mobilized to further the public good. With sustainability becoming central to the school strategy in 2020, as reflected in the recent launch of the Chairs in “Global Circular Economy” and “Talents for Ecological Transition”, this recruitment seeks to strengthen ESSEC’s faculty resources on this topic.