

**ESSEC Business School invites applications
for a faculty position at the Associate or Full Professor level**

[ESSEC Business School](#) is one of Europe's leading business schools (#7 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (*Grande Ecole*) program is ranked #10 worldwide in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide.

More information on the School and our Department is available at <https://www.essec.edu/en/pages/accounting-management-control-department/>.

ESSEC Business School holds the HR Excellence in Research award. As part of our ongoing HRS4R (Human Resources Strategy for Researchers) commitment, ESSEC implements a recruitment policy aligned with the principles of OTM-R (Open, Transparent, and Merit-Based Recruitment). For more information, you can consult our OTM-R policy [here](#).

Offer description

As part of its growth strategy, the Department of Accounting and Management Control at ESSEC Business School invites applications for a faculty position in financial accounting at the **Associate** or **Full Professor** level. The position is based at the ESSEC Cergy Pontoise campus (Greater Paris area) and has a starting date of September 1, 2027, or upon agreement.

The Department places a strong emphasis on high-quality, high-impact research and excellence in teaching. Its faculty members publish in top-tier academic journals and its Ph.D. students are placed at top research institutions in Europe, North America, and Australia.

Skills/Requirements

- This position corresponds to an "Established Researcher" (i.e., stage R3) as defined by the European Framework for Research Careers.
- All candidates should have a strong and recognized publication record in top-tier accounting journals and are expected to continue to publish in these journals.
- All areas of accounting research are welcome.
- Candidates will be expected to play a leadership role in research and teaching development.
- In addition to research and teaching excellence, a successful record in supervising and placing Ph.D. students and a history of conducting research with junior faculty are highly desirable.
- The position will be filled at the appropriate rank depending on the profile and experience of the candidate.
- Proficiency in French is not required to apply but we appreciate candidates who have or are willing to acquire French language skills.

Benefits

- Being part of a truly international business school with campuses in Europe, Asia, and Africa.
- Being part of a young and dynamic research team.
- Competitive salary at the international level.
- A substantial research budget.
- Support for learning French and settling in France (relocation agency).

Eligibility criteria

- Candidates must submit their application packages via this link: https://docs.google.com/forms/d/e/1FAIpQLSfoWhfv2pkwjkvAsspnE_9nKfr4VpSaY9x19_mlookd3Kkr6Q/viewform?usp=header
- Candidates should send a cover letter, a complete curriculum vitae outlining their publication and teaching experience, sample copies of their research, course evaluations, and names and contacts of three referees.
- Candidates can be from any nationality or background. There is equal opportunity for all applicants. In accordance with the ESSEC hiring policy promoting diversity, this position is accessible to people with disabilities.

Selection process

- To apply, submit your application package via the link above.
- Some applications will be chosen for first-round interviews online.
- Among the first-round interviewees, some will be chosen for a second-round interview at ESSEC's campus in Cergy, France, where the candidate will present one of their papers to ESSEC faculty.
- Candidates who have completed their second-round interview will be considered for the position.

Applications are considered on an ongoing/rolling basis until the position is filled, but no later than **March 31, 2027**. Inquiries can be directed to Mrs. Sylvie Heumez (fa_recruitment@essec.edu), clearly indicating the position ID "FA_France_2027" in the email subject.

