

ESSEC Business School – Cergy/Rabat Campus – Bilingual English/French

Professor of Management Practice in Organizational Behavior and Associate Academic Director of the GBBA at ESSEC Rabat

In order to accommodate the growing needs in Organizational Behavior and the growth of the GBBA program at the ESSEC Rabat campus, we are recruiting a bilingual English/French Professor of Management Practice in Organizational Behavior, who will join us in delivering excellent pedagogical training and coaching for our students and managers, and who will be appointed as Associate Academic Director of the GBBA program in Rabat. The position is based in our Cergy (Paris) and Rabat campuses, and ideally starting beginning of 2024.

As a renowned institution in management education, ESSEC Business School takes pride in fostering the development of future leaders in the corporate world, including those at the helm of CAC 40 companies and prestigious consulting firms. In 2023, ESSEC earned the distinction of being the top business school for CAC 40 managers, according to the ranking by Business Cool.

Committed to its mission of creating and disseminating knowledge and developing influential leaders for the business world and society, ESSEC continually refines its programs to meet the changing needs of the global business landscape. By focusing on innovation, ethical and sustainable leadership, and data analytics, ESSEC equips its diverse student body with the skills necessary to succeed in dynamic business environments.

The school's experienced faculty and comprehensive curriculum facilitate personal and professional growth, enabling graduates to take on significant roles in multinational corporations, consulting firms, and other prominent organizations. ESSEC's dedication to academic excellence and its strong alumni network contribute to its reputation as a leading institution in management education, preparing skilled professionals to make a positive impact in the business world.

Mission

The mission of the Professor of Management Practice will be to work together with the existing team in teaching and coaching students, and developing new pedagogical content particularly on social responsibility and sustainability issues in Organizational Behavior and to take on the position of Associate Academic Director of the GBBA program on the ESSEC Rabat campus.

Responsibilities

We expect the PMP to be involved in both teaching and coordination activities, for courses and activities, including:

- Teaching People and Organizations (Organizational Behavior) and related courses
- Developing and teaching industry-specific courses according to the PMP's experience
- Overall academic oversight of the GBBA program in Rabat including

1. Academic development of the program
2. Staffing of courses and course coordination
3. Support of student trajectories
4. Support to the recognition and visibility of the program

The PMP will also be expected to participate in pedagogical activities including admission juries, student recruitment, among others, and to develop new pedagogical content and initiatives, such as course material, textbooks, case studies, MOOCs, SPOCs, digital content or other, that reinforce ESSEC's relevance in the domain of organizational behavior.

Person Specifications/ Requirements

Given the above-mentioned mission and job responsibilities, the job incumbent will be based in Cergy and Rabat and must share the ambition for ESSEC and its future in organizational behavior. They must also possess requirements mentioned below:

1. Have significant previous experience in teaching OB and related topics, in English and in French, with a particular emphasis on English.
2. Have close links with the business world and significant personal experience in human resources and/or organizational behavior.
3. Be a team player with a good understanding of the evolution of the business school academic environment.
4. Have proven experience in managing people and/or new pedagogical content creation.
5. Possessing an advanced degree (e.g., MSc, MBA), academic certification (Doctorate or PhD), or other relevant professional certifications will be a plus.

If you are interested in this position, please send us your application by responding to the following link:

https://essec.qualtrics.com/jfe/form/SV_bNKJ4zkBmVFzCOG

Review of applications will start on 01/12/2023, and will continue on a rolling basis until the position is filled. The preferred starting date is beginning of 2024.

For inquiries: please contact Junko Takagi, takagi@essec.edu.

We regret that only shortlisted candidates will be contacted.