

ESSEC Business School invites applications for a **faculty position in Operations Research** at the Associate Professor level

[ESSEC Business School](#) is one of Europe's leading business schools (#9 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (Grande Ecole) program is ranked #10 worldwide and #2 in Asia in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide.

More information on the School and our Department is available at

<https://www.essec.edu/en/pages/departement-information-systems-data-analytics-operations/>

ESSEC BUSINESS SCHOOL holds the HR Excellence in Research award. As part of our ongoing HRS4R (Human Resources Strategy for Researchers) commitment, ESSEC implements a recruitment policy aligned with the principles of OTM-R (Open, Transparent, and Merit-Based Recruitment). For more information, you can consult our OTM-R policy [here](#).

Offer description

As part of its growth strategy, the **Informations Systems, Data Analytics and Operations (IDO) Department** at ESSEC Business School invites applications for an Associate Professor faculty position in **Operations Research**. The position is based at the ESSEC Cergy Pontoise campus (Greater Paris area) and has a starting date of September 2027.

The Department places a strong emphasis on high quality, high impact research and excellence in teaching. Its faculty members publish in top tier journals, including Operations Research, Mathematical Programming, EJOR, and PhD students are placed at top research institutions.

Skills/Requirements

- The recruitment is at the Associate Professor level
- Researcher profile: R3 Established Researcher
- All candidates should have a strong and recognized publication record in top tier Operations Research journals and are expected to continue to publish in these journals
- Candidates are expected to play a leadership role in research and teaching development
- Candidates should have an interest in developing decision models and optimization methods, and in bridging the gap between discrete optimization, mathematical programming and neighboring disciplines and applications such as machine learning, supply chain management, operations, decision under uncertainty. Connections with companies and organizations will be appreciated. Ideal profiles combine innovation spirit, technical depth, and a strong interest in linking theory and practice through applications.
- In addition to research and teaching excellence, a successful record in supervising and placing PhD students and a history of conducting research with junior faculty are highly desirable
- Candidates must be able to teach in English

Benefits

- Being part of a truly international business school with campuses in Europe, Asia, and Africa
- Being part of a dynamic research team and environment. The Operations Research group is part of the **Operations-Management-Operations-Research (OMOR) cluster**, which is composed of 10 professors, 6 PhD students, several post-docs, and organizes regular research seminars.
- Competitive salary at the international level.
- A substantial research budget.
- Support for learning French (if desired) and settling in France (relocation agency).

Eligibility criteria

- Candidates can be from any nationality. Equal opportunity and diversity for all applicants. In accordance with the ESSEC hiring policy promoting diversity, this position is accessible to people with disabilities.

Selection process

- Submission of your application package (CV, motivation letter, articles, recommendation letters, research and teaching statement) via the [link below](#)
- Review of your application by the Recruitment Committee.
- You will be notified by email if your application is successful or unsuccessful
 - If you are selected, you will appear before the Recruitment Committee, where you will:
 - give a 30-minute presentation of your work
 - participate in a discussion and answer questions from the committee members
- The Recruitment Committee will deliberate and will provide their final decision via email.

The deadline for submitting your application is **December 20, 2026**.

