



### Open Rank Faculty Position in Strategy

The Department of Management of ESSEC Business School (Paris campus) invites applications for an **open-rank faculty position** in Strategy and/or Organization theory, with a starting date of September 2026.

We seek applications from candidates who demonstrate potential for high-quality and rigorous research in strategy, with the opportunity to build upon related disciplinary foundations (such as Organization Theory, Economic Sociology, Economics, Finance, etc.). The candidate will teach strategy courses in undergraduate and graduate programs. Knowledge of French is *not* required.

This position offers a dynamic and stimulating research and teaching environment in Paris, one of the most exciting places in the world. The school offers a competitive compensation package including competitive pay, social and health benefits, research bonus, and relocation and housing assistance to its newly recruited faculty members.

The Management Department at ESSEC Business School consists of more than 30 faculty members with expertise in strategy, innovation, entrepreneurship, organizational theory, organizational behavior, and human resources. Members of the Management department frequently publish in the leading journals, are active contributors to the profession through service as editors or editorial board members of major journals, and are highly involved in the ESSEC PhD program. A list of our faculty members can be found here:

<https://faculty.essec.edu/?pagenum=1&s=&type=cv&filter%5Bdepartment-fr%5D%5B%5D=Management>

The department has strong connections and collaborations with corporate and non-profit partners on topics of Technology Management and Innovation, Change Management, Entrepreneurship, Social Networks, Diversity and Leadership, Complexity, Consulting, Agribusiness, Luxury, Sports, and Electric Mobility. These collaborations lead to exciting opportunities for research as well as teaching in various forms, including on our campuses in Singapore and Morocco.

For any additional information, please send your inquiries to: [essec.mgt.fr@essec.edu](mailto:essec.mgt.fr@essec.edu)

#### Application Instructions

To apply to this position, please upload your cover letter, updated CV, research statement, job market paper by **September 7th, 2025**, to:

[https://essec.qualtrics.com/jfe/form/SV\\_ei0e0oplkJ5FTMy](https://essec.qualtrics.com/jfe/form/SV_ei0e0oplkJ5FTMy)

At least two letters of recommendation must be sent directly by email to [essec.mgt.fr@essec.edu](mailto:essec.mgt.fr@essec.edu).

#### About ESSEC

Founded in 1907 and with campuses in Paris, Singapore, and Rabat, ESSEC Business School is one of the top business schools in the world offering highly-ranked undergraduate and graduate programs

(#8 in FT European Business School ranking 2024; Masters in Management ranked #10 in the World, FT Times 2024; Masters in Finance ranked #4 in the World, FT Ranking 202'4 in the World, FT Ranking 2025; Executive Education, Customized, ranked #9 in the World, FT Ranking 2025).

ESSEC has a long-standing tradition of humanist values and aims to prepare students for creating and running companies and organizations that can have a positive impact on the world. It is continuously recognized as the number one business school in France for its commitment to environmental sustainability and social change (ChangeNOW/Les Echos).