



ESSEC Business School invites applications for a faculty position at the **Assistant or early Associate Professor** level

[ESSEC Business School](#) is one of Europe's leading business schools (#9 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (Grande Ecoles) program is ranked #10 worldwide and #2 in Asia in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide.

As part of its growth strategy, the **Operations Management** group of the « Information Systems, Data Analytics, and Operations (IDO) » Department at ESSEC Business School invites applications for a faculty position. The position is based at the ESSEC Cergy Pontoise campus (Greater Paris area) and has a starting date of **September 1, 2027** or upon agreement.

The OM group places a strong emphasis on high quality, high impact research and excellence in teaching. Its faculty members publish in top tier journals (*Management Science, Manufacturing & Service Operations Management, Journal of Operations Management, Production and Operations Management ...*), and PhD students are placed at top research institutions in Europe, North America, and Australia. The OM group is part of the Operations-Management-Operations-Research (OMOR) cluster and hosts a regular research seminar. More information on our Department and the OM group is available at <https://ido-department.essec.edu>.

### Your profile

- First stage researcher (R1) to established researcher (R3) according to the European framework for research careers
- All candidates should have a strong research pipeline and be able to publish in top tier operations management journals
- Candidates are expected to play a leadership role in research and teaching development
- All areas of research in operations and supply chain management are welcome
- Candidates are expected to have a solid understanding of contemporary operations management challenges in companies and other organizations
- In addition to research and teaching excellence, a successful record in supervising and placing PhD students and a history of conducting research with junior faculty are highly desirable
- Candidates must be able to teach in English
- The positions will be filled at the appropriate rank depending on the profile and experience of the candidate

### Our offer

- Being part of a truly international business school with campuses in Europe, Asia, and Africa
- Being part of a young and dynamic research team
- Competitive salary at the international level
- A substantial research budget
- Support for learning French (if desired) and settling in France (relocation agency)

## Application process

To apply for this position candidates must submit their applications via this [online interface](#) no later than **December 1, 2026**. Application documents, in PDF format, include

- A single file (application package) that includes, in the following order,
  - Cover letter
  - CV containing a complete list of publications
  - Research statement
  - Teaching statement
  - Contact information of at least three referees
  - Teaching evaluations (if you have teaching experience)
- The job market paper
- Two additional research papers (optional).

We aim to conduct interviews **early 2027**. While we are not interviewing candidates at the INFORMS Annual Meeting 2026, candidates interested in an informal meeting with ESSEC faculty to learn more about the school/position can contact us by email ([recruitment\\_om@essec.edu](mailto:recruitment_om@essec.edu)) to set up an appointment at the conference.

ESSEC is an equal-opportunity employer and encourages applications from any nationality. In accordance with the ESSEC hiring policy promoting diversity, this position is accessible to people with disabilities. ESSEC BUSINESS SCHOOL holds the HR Excellence in Research award. As part of our ongoing HRS4R (Human Resources Strategy for Researchers) commitment, ESSEC implements a recruitment policy aligned with the principles of OTM-R (Open, Transparent, and Merit-Based Recruitment). For more information, you can consult our OTM-R policy [here](#).

If you have any questions related to the open position, please do not hesitate to contact the OM group at [recruitment\\_om@essec.edu](mailto:recruitment_om@essec.edu).

