

ESSEC Business School – Rabat Campus – Bilingual English/French

Professor of Management Practice in Finance and Associate Academic Director of the GBBA at ESSEC Rabat

In order to accommodate the growing needs in **Finance (Rabat Campus)** and the growth of the **Global BBA (GBBA)** program at the ESSEC Rabat campus, we are recruiting a bilingual English/French **Professor of Management Practice in Finance**, who will join us in delivering excellent pedagogical training and coaching for our students and managers, and who will be appointed as **Associate Academic Director of the GBBA program in Rabat**. The position is based in our Rabat (Morocco) campus, ideally starting in **September 2026**.

As a renowned institution in management education, ESSEC Business School takes pride in fostering the development of future leaders in the corporate world, including those at the helm of CAC 40 companies and prestigious financial institutions. In 2023, ESSEC earned the distinction of being the top business school for CAC 40 managers, according to the ranking by Business Cool.

Committed to its mission of creating and disseminating knowledge and developing influential leaders for the business world and society, ESSEC continually refines its programs to meet the changing needs of the global business landscape. By focusing on innovation, technical excellence, and sustainable leadership, ESSEC equips its diverse student body with the skills necessary to succeed in dynamic financial environments.

Mission

The mission of the Professor of Management Practice will be to work together with the existing team in teaching and coaching students, and developing new pedagogical content particularly on **technical financial expertise** and **strategic corporate transactions**. Additionally, the incumbent will take on the position of **Associate Academic Director of the GBBA program on the ESSEC Rabat campus**, ensuring the excellence and growth of the program in Africa.

Responsibilities

We expect the PMP to be involved in both teaching and coordination activities, including:

- **Teaching Core Finance and Advanced Technical Courses:**
 - **Finance & Financial Analysis;**
 - **Financial Modeling;**
 - **Corporate Valuation;**
 - **Mergers & Acquisitions (M&A).**
- **Overall academic oversight of the GBBA program in Rabat** including:
 1. Academic development and local adaptation of the program;
 2. Staffing of finance and business courses and course coordination;
 3. Support of student trajectories;
 4. Support to the recognition and visibility of the program.

The PMP will also be expected to participate in pedagogical activities including admission juries, student recruitment, among others, and to develop new pedagogical content and initiatives, such as course material, textbooks, case studies, MOOCs, SPOCs, digital content or other, that reinforce ESSEC's relevance in the domain of finance

Person Specifications/ Requirements

Given the above-mentioned mission and job responsibilities, the job incumbent will be based in Rabat and must share the ambition for ESSEC's future in finance education. They must also possess the requirements mentioned below:

1. Have **significant previous experience in teaching Finance, Financial Modeling, and M&A** in English and in French (high proficiency in English is mandatory).
 2. Have **close links with the financial industry** and significant personal experience (e.g., as a Senior Investment Banker, M&A Director, or Private Equity Professional).
 3. Demonstrate **mastery of advanced financial tools** (Excel, Bloomberg, Refinitiv) and valuation techniques.
 4. Be a team player with a good understanding of the evolution of the business school academic environment.
 5. Have proven experience in **managing academic programs or teams**, and/or new pedagogical content creation.
 6. Possessing an **advanced degree (MSc, MBA)**, academic certification (**Doctorate or PhD**), or relevant professional certifications (e.g., **CFA**) will be a significant plus.
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Application Process:

If you are interested in this position, please send us your application to the following link:
sofia.ramos@essec.edu

Review of applications will start immediately and will continue on a rolling basis until the position is filled.

For inquiries: please contact Pr. Sofia Ramos, sofia.ramos@essec.edu