



ASSISTANT/ASSOCIATE-LEVEL FACULTY POSITION IN OPERATIONS MANAGEMENT AT ESSEC BUSINESS SCHOOL

The **Operations Management group** at ESSEC Business School invites applications for a **tenure-track** position on an **assistant or early associate professor level** for its **Cergy campus** (near Paris, France), with a start date of **Fall 2025** (earlier or delayed start date is possible based on the candidate's circumstances).

We accept applications from **any field related to operations management**. Candidates are expected to have a solid understanding of contemporary operations management challenges in companies and other organizations.



ESSEC Business School is ranked consistently by the Financial Times as one of **Europe's ten leading business schools**. Founded in 1907, ESSEC is one of the celebrated 'Grandes Ecoles' in France. It was the first AACSB accredited institution outside the United States and Canada and is also EQUIS and AMBA accredited. Its Master in Management (MiM) program is consistently ranked among the top business programs worldwide by the Financial Times and other ranking institutions.

ESSEC Business School is located on four campuses: Cergy (Paris area, France), La Defense (the business district in Paris), Rabat (Morocco), and Singapore. It offers education to more than 7.000 students through a variety of programs: Bachelor in Business Administration (BBA), Master in Management (MiM), Global MBA, a large set of specialized master programs (including an Advanced Master in Purchasing and Supply Chain Management), a full Ph.D. track in operations management and operations research, and a variety of executive education programs.

ESSEC Business School offers a dynamic and stimulating research and teaching environment. It provides several benefits to operations scholars: the salary is competitive and commensurate with qualifications. The teaching load is relatively low (in particular for assistant professors), support for research and conference attendance is substantial. The operations management group is part of the **Operations-Management-Operations-Research (OMOR) cluster** at the « Information Systems, Data Analytics, and Operations (IDO) » Department. The OMOR cluster hosts a regular research seminar. ESSEC Business School has extensive contacts

with the French and European business communities. ESSEC Business School also has a state-of-the-art experimental laboratory on campus and a business start-up accelerator at its executive campus in La Defense/Paris. More information on ESSEC Business School, its faculty and research can be found on our website at <https://www.essec.edu/en/pages/faculty-and-research/3/>.

Applicants are expected to publish in top-tier international journals and to teach at undergraduate, graduate, and postgraduate levels. **Courses can be taught in English** (preferred) or in French. To be considered for the position, candidates must have completed a Ph.D. or be near completion. The applicant must provide evidence of high quality scholarly output that demonstrates potential for publication in top journals of our field. Candidates for an associate professor position are expected to have a scholarly research record as evidenced by publication in top-tier journals.

The deadline for application is **5 December 2024**, and we aim to conduct interviews early in 2025. Interested candidates can **submit their application package via this [online interface](#)**. If you have any questions related to the open position, please do not hesitate to contact the OM group at recruitment_om@essec.edu.