



ESSEC Business School invites applications for a faculty position as
Assistant/Associate Professor level

As part of his development strategy, the Department of Information Systems, Data Analytics and Operations (IDO), is willing to open a position at its Cergy-Pontoise (greater Paris) campus, starting in September 2027. The search will prioritize appointments at the **Assistant Professor** level with a tenure track of six years; exceptional candidates may also be considered for appointment at the Associate Professor level (with no tenure track in this case).

[ESSEC Business School](#) is one of Europe's leading business schools (#9 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (Grande Ecoles) program is ranked #10 worldwide and #2 in Asia in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide. More information on the School and our Department is available [here](#).

ESSEC BUSINESS SCHOOL holds the HR Excellence in Research award. As part of our ongoing HRS4R (Human Resources Strategy for Researchers) commitment, ESSEC implements a recruitment policy aligned with the principles of OTM-R (Open, Transparent, and Merit-Based Recruitment). For more information, you can consult our OTM-R policy [here](#).

Offer description

We are primarily seeking candidates whose research is in econometrics and who have a strong background in statistics. Candidates in statistics, as well as those in applied probability or applied mathematics whose research has strong connections to statistics, are also encouraged to apply. We also welcome research that connects these fields with machine learning or artificial intelligence and is suitable for publication in leading journals in those areas. The selected candidate will pursue an internationally oriented research agenda. Their main objective will be to produce impactful, high-quality academic publications that consolidate and strengthen ESSEC's reputation and expertise. This will, in particular, benefit the reputation of the PhD concentration in Data Analytics and related master programs, such as the ESSEC-CentraleSupélec Master in Data Sciences & Business Analytics. The position also involves teaching primarily in econometrics, statistics and data analytics, across the relevant programs. The candidates will be evaluated on a maximum of 3 papers of their choice.

The Department places a strong emphasis on high quality, high impact research and excellence in teaching. Its faculty members publish in the top tier, for example in *Econometrica*, *JASA*, *Annals of Statistics*, *Journal of Econometrics*, and PhD students are placed at top research institutions in Europe, North America, and Australia. Recent recruits joined from Columbia University, HEC Paris, Temple University, University of Utah, and Washington University in St Louis.

Skills/Requirements

- Researcher Profile: R3
- Candidates should have a recognized publication record in top tier data analytics journals and are expected to continue to publish their pipeline in these journals.

- Candidates are expected to play a leadership role in research and teaching development.
- All areas of research in data analytics are welcome.
- In addition to research and teaching excellence, a successful record in supervising and placing PhD students and a history of conducting research with junior faculty are highly desirable.
- Candidates must be able to teach in English.
- The positions will be filled at the appropriate rank depending on the profile and experience of the candidate.

Benefits

- Being part of a truly international business school with campuses in Europe, Asia, and Africa.
- Being part of a young and dynamic research team.
- Competitive salary at the international level.
- Research budget
- Support for learning French (if desired) and settling in France (relocation agency).

Eligibility criteria

- Candidates must submit their application packages via [THIS LINK](#).
- To be considered, candidates should hold a Ph.D. in econometrics/economics, statistics, machine learning, or applied mathematics and should show evidence of excellence in research.
- Candidates can be from any nationality. Equal opportunity and diversity for all applicants. In accordance with the ESSEC hiring policy promoting diversity, this position is accessible to people with disabilities.
- The application package should include, in a single PDF file:
 - a cover letter,
 - a CV with a complete list of publications, with the indication of the 3 publications selected for evaluation,
 - a research statement,
 - a teaching statement, and teaching evaluations,
 - contact information for at least three reference letters.

Selection process

- Submission of your application package via the link above.
- Review of your application by the recruitment committee.
- You will be notified by email if your application is successful or unsuccessful.
- If you are selected, you will appear before the recruitment committee, where you will:
 - give a 30-minute presentation of your work,
 - participate in a discussion and answer questions from the committee members.
- The recruitment committee will deliberate and will provide their final decision via email.

Questions about the position may be directed to Olga Klopp (klopp@essec.edu), Roberto Renò (reno@essec.edu), or Jeroen Rombouts (rombouts@essec.edu). Applications are considered on an ongoing/rolling basis until the positions are filled, but no later than **30 november 2026**.

