



Associate or Full Faculty Position in Financial Accounting at ESSEC Business School

As part of its growth strategy, the Department of Accounting and Management Control at ESSEC Business School invites applications for a faculty position in financial accounting at the **Associate** or **Full Professor level**. The position is based at the ESSEC Cergy-Pontoise campus (Greater Paris area) and has a starting date of September 1st, 2025, or upon agreement.

The Department places a strong emphasis on high-quality, high-impact research and excellence in teaching. Its faculty members publish in top-tier accounting, finance, and management journals (e.g., Journal of Accounting and Economics; Journal of Accounting Research; Accounting, Organizations and Society; Journal of Financial and Quantitative Analysis, Management Science; Organization Science; Review of Accounting Studies; Strategic Management Journal) and Ph.D. students are placed at top research institutions in Europe, North America, and Australia. Recent recruits joined from Columbia University, HEC Paris, Temple University, University of Utah, and Washington University in St Louis.

Your Profile

- All candidates should have a strong and recognized publication record in top-tier accounting journals and are expected to continue to publish in these journals.
- Candidates are expected to play a leadership role in research and teaching development.
- All areas of research in financial accounting are welcome.
- In addition to research and teaching excellence, a successful record in supervising and placing Ph.D. students and a history of conducting research with junior faculty are highly desirable.
- Candidates must be able to teach in English.
- The positions will be filled at the appropriate rank depending on the profile and experience of the candidate.

Our Offer

- Being part of a truly international business school with campuses in Europe, Asia, and Africa.
- Being part of a young and dynamic research team.
- Competitive salary at the international level.
- A substantial research budget.
- Support for learning French (if desired) and settling in France (relocation agency).

Candidates must be submitted their application packages via this [link](https://docs.google.com/forms/d/e/1FAIpQLSem4IXML-mgsAB8xiiQq9m8gPeQINzd_kDAYdSk-ajFm52fdw/viewform?usp=sharing) (https://docs.google.com/forms/d/e/1FAIpQLSem4IXML-mgsAB8xiiQq9m8gPeQINzd_kDAYdSk-ajFm52fdw/viewform?usp=sharing).

Applications are considered on an ongoing/rolling basis until the positions are filled, but no later than **March 31st, 2025**. ESSEC is an equal-opportunity employer. Inquiries can be directed to Mrs. Sylvie Heumez (fa_recruitment@essec.edu) with Prof. Ping-Sheng Koh (kohp@essec.edu) in copy, clearly indicating the position ID "FA2025" in your email subject.

ESSEC Business School is one of Europe's leading business schools (#9 on the FT European Business School ranking) with campuses in Greater Paris, Singapore, and Morocco. Being the first AACSB-accredited business school outside North America, it offers BBA, MSc, Advanced Masters, MBA, Executive MBA, and Ph.D. programs in business administration. Its flagship Master in Management (*Grande Ecoles*) program is ranked #10 worldwide and #2 in Asia in the latest FT ranking. The school has many strategic alliances and academic partnerships with leading institutions worldwide. More information on the School and our Department is available at <http://www.essec.edu> and <http://www.essec.edu/faculty-and-research/departments/accounting-management-control.html>.