

# Health and Safety Policy



## We are committed to achieving the highest standards of safety across all business operations

NDT Global is committed, so far as reasonably practical, to conduct work activities in a manner which prevents employees, contractors, customers, and visitors from exposure to hazards. NDT Global will comply with all relevant acts, regulations, codes of practice and standards to achieve this. Our objective is to provide satisfaction and a safe work environment for all employees and contractors whilst providing a quality service.

NDT Global management undertakes to:

- Take all reasonable and practicable steps to maintain safe working conditions, promote physical, psychological, and social wellbeing and to continually improve safety management systems
- Provide the financial and physical resources to achieve the organizational objectives and targets
- Maintain a proactive approach to effective communication and consultation with its employees and contractors
- Provide employees with safe plant and equipment which are maintained on a continuous basis
- Provide training, instruction, and supervision to enable employees to perform their work safely and effectively
- Commit to a Beyond Zero Harm philosophy and implementation of the Life Saving Rules

Every employee, contractor and visitor have a duty in relation to safety in the workplace and to take reasonable care of their own safety and that of other persons who may be affected by their actions.

In particular, employees shall:

- Ensure their own safety and health at work by following correct guidelines and procedures
- Observe safety rules and practice safe operating procedures
- Avoid adversely affecting the safety and health of other persons in the workplace
- Ensure the correct use of equipment and wear prescribed personal protective equipment (PPE)
- Immediately report any hazards or unsafe conditions
- Immediately report any accident or injury that arises
- Participate in relevant health and safety training programs

It is the individual responsibility of all NDT Global employees to support and apply the health and safety policy as it pertains to their activities. The policy is available to interested parties as appropriate.

A blue ink signature, likely of Martin Theriault, written in a cursive style.

Martin Theriault, President,  
March 2<sup>nd</sup>, 2021