

The Transparency Act



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The Transparency Act was initiated on 1 July 2022. The purpose is to promote companies' respect for human rights and working conditions in business relationships and in supply chains. As a service company, we are responsible for keeping track of our own supply chain to identify and avoid risks to - and violations of - human rights. This is done through our supplier approval process and regular due diligence assessments.

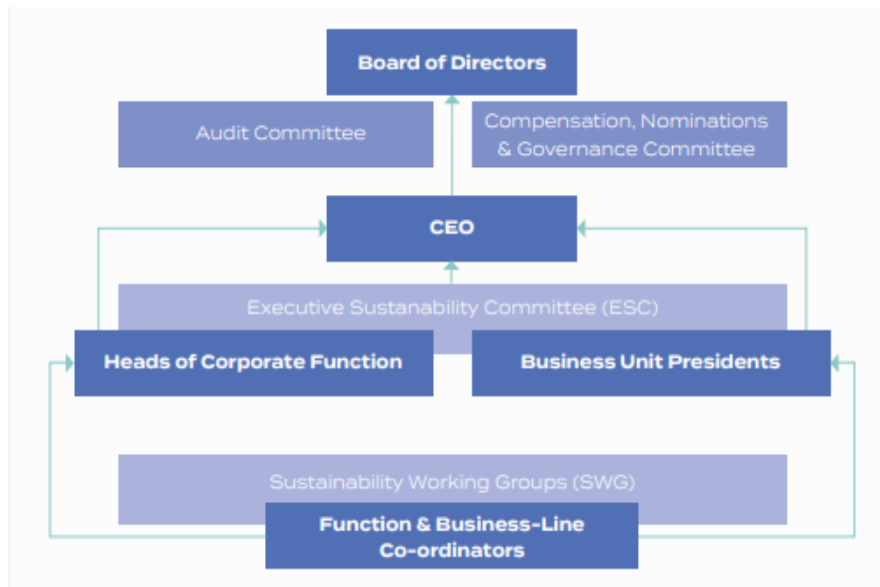
Upon request, you can send us questions regarding work with human rights and our work environment.

If you have any questions related to these topics, please contact HSEQ Manager by [email](#).

NDT Global AS's organization, area of operations, guidelines, and procedures for human rights and working environment

NDT Global AS is a business unit of Previa, an innovative technology group that develops the most advanced NDT science and technology in the world. Previa and NDT Global AS has implemented an Environmental, Social, and Governance (ESG) process to help the organizations build a more sustainable future, and a better working environment for all.

ESG strategy, prioritization, and execution is managed by the Executive Sustainability Committee, composed of executives from the various corporate functions and business unit Presidents. This committee coordinates ESG initiatives through Sustainability Working Groups, reporting and interacting together to oversee the execution throughout the organization. The Executive Sustainability Committee reports directly to the CEO.



BOARD AND COMMITTEE RESPONSIBILITIES

The two Board committees, as shown here, oversee the following ESG topics.

	Audit Committee	Human Resources and Compensation Committee	Full Board of Directors
ESG Strategy, Policies and Practices		•	•
ESG Communications Strategy		•	•
ESG Strategy Disclosures	•		•
Privacy, Environment & Cybersecurity Compliance	•		•
Code of Conduct & Ethics Interpretation and Breach Investigation		•	•

Additional resources:

- [Our impact in advancing sustainability](#)
- [ESG report](#)

Risk Assessment and Due Diligence – Our process

The NDT Global AS risk management process is applicable for all processes and activities at NDT Global, covering the management processes, the core processes, and the support activities. Specifically, it applies to, but not limited to:

- Strategic planning and budgeting
- Technology development and qualification
- Business development
- Business execution

This implies that the risk management process applies to the continuous operations of running day-to-day business, as well as projects (e.g. TDQ-projects) and risks in projects carried out for key customers.

As part of the process the following topics are considered (but not limited to):

- Legal compliancy
- Health, safety, and working environment
- Impact to external environment
- Anti-corruption and ethics
- Human rights, diversity, and inclusion
- Data security and privacy compliance
- Purchasing, supplier performance, and responsibility

NDT Global AS`s main risk areas and measures to cease actual adverse impacts or mitigate significant risks of adverse impacts

1. Local human rights and working environment standards

- NDT Global AS`s practices and measures:
 - Execute a business-level risk assessment on a regular basis to evaluate relevant risk areas such as health, safety and environment, work environment, financial processes, sales processes, HR processes, etc.
 - Risk and mitigation plans developed and implemented for projects
 - Country-specific risk evaluation for all locations where we provide services

2. Compliance with local laws and regulations, and client expectations

- NDT Global AS`s practices and measures:
 - NDT Global AS is committed to meeting the needs of our customers by ensuring a thorough understanding of their expectations. To achieve this, we use a quality management system, which is certified by a recognized international organization, as well as audited annually by an independent certification body to ensure rigorous respect for international quality standards.
 - We also regularly complete compliance evaluation of laws and regulations in countries where NDT Global AS provides or plans to provide services.

3. Fair competition and trade practices

- We make it a policy to value and respect every one of our customers, suppliers, and business partners, by negotiating the terms of all our agreements honestly, fairly and in good faith, as well as with due diligence.
- It is our policy to do business only in markets where we can operate openly, soundly, and legitimately in accordance with competition laws.

4. Labor practices

- NDT Global AS advocate respect for the principles of the Universal Declaration of Human Rights (UDHR) and the core conventions of the International Labour Organization (ILO). Moreover, we believe that every employee makes a unique contribution and that it is the diverse experience and expertise of all our employees – men and women of all backgrounds and nationalities – which together will ensure our ultimate success.
- We committed to ensuring that all current, former, and prospective employees receive equal treatment irrespective of their age, color, disability, ethnic, or national origin, gender, gender expression, gender identity, marital status, pregnancy, race, ethnicity, religion or beliefs, or sexual orientation.

5. Supplier performance and compliance
 - We expect our suppliers to obey all laws requiring them to treat their workers fairly, to provide a safe and healthy work environment, and to protect environmental quality. And by encouraging them to also follow our own guidelines, we help ensure that our relationships with suppliers do not put our own company's reputation at risk.
 - This expectation is ensured by our supplier evaluation and approval process and performance monitoring.
 - NDT Global AS also audits all critical suppliers regularly to verify compliance.